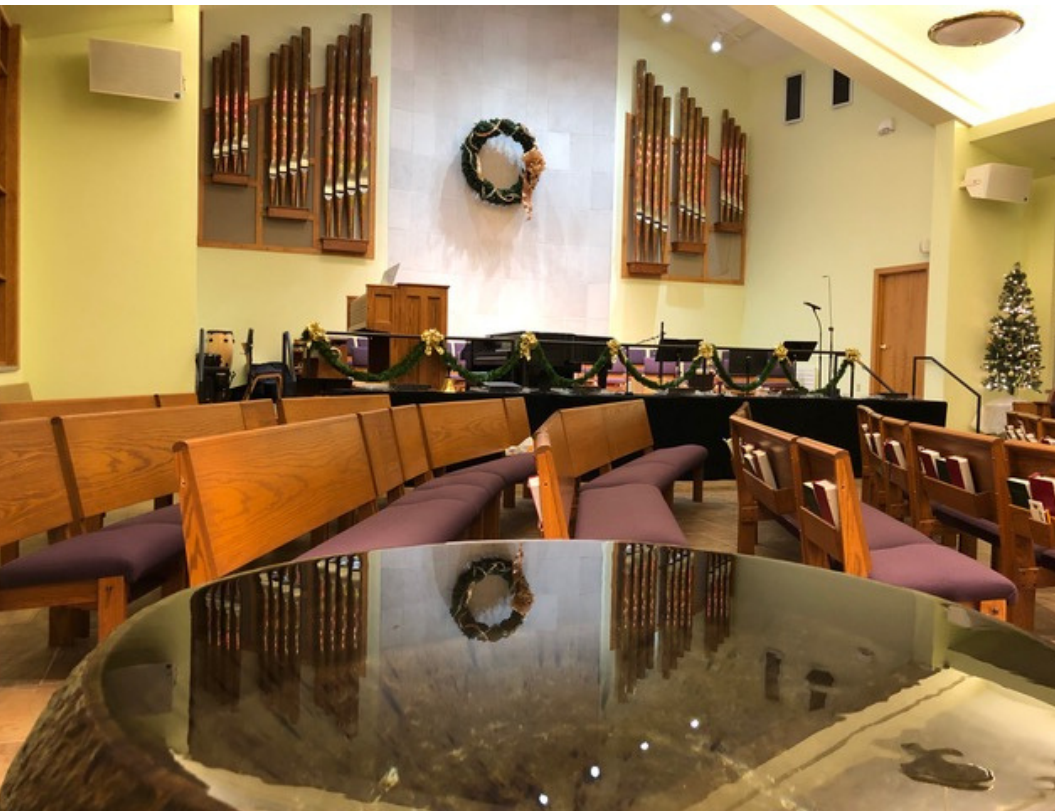




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2022 Annual Report





2022 ANNUAL REPORT



*Our purpose is to serve
God by loving the
world as God loves us*

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President's Report

When I agreed to serve on Council three years ago, I was motivated by the chance to support the transitions recommended by the Dig Down team. At my first council meeting, I found myself presenting recommendations from the Dig Down team (of which I was a member) to the new Council (of which I was a new member). So, it meant I was talking to myself – not the first time and likely not the last. But I wasn't talking only to myself. As council, we gathered at my condo for our initial meeting and to discuss how best to implement these recommendations.

That meeting was late February of 2020. Less than three weeks later, COVID shutdowns and safety protocols were the only topic of discussion – not only for our Council but for everyone across the nation and the world.

It's an understatement to say that my three years on council have been dominated by COVID. And during that time, I've been witness to an amazing resilience expressed through creativity and determination. We've reimaged what it means to be church and to function as the body of Christ. We've become masters of zoom and YouTube, of recording readings and greetings with our phones, of creating beautiful harmonies with musicians separated by space and time, and of so many more things that I will never know.

And we are seeing the return of many of our favorite rituals and practices. We are worshipping in person. We have maintained our preschool and our Sunday school has resumed.

We made and delivered quilts. And we had our first Fall Festival where friends and neighbors gathered to share a gorgeous Saturday at Trinity. And many of the adaptations we made because of COVID remain. For council, zoom meetings allow participation for members who couldn't otherwise attend in person. And posting our worship services on YouTube lets us expand our reach to those that find it difficult to attend worship at a specific time and in a specific location. This is the "curb cut" effect – a change implemented to provide a specific benefit that results in broader and more substantial benefits. These changes were reactions to how we dealt with COVID. And their benefits turned out to extend beyond the specific issue we sought to address. It turns out we're good at reacting to problems and providing solutions. Now it's time that we anticipate where we want to be and develop a plan to make it possible. The changes recommended by the Dig Down team and documented in our new Governance Policy will, when practiced, focus Council on discerning a vision and direction for our Church.

With that, staff can prioritize the best use of available resources. And together we can develop budgets that allocate resources to support the works that we have made our priorities.

I said that COVID hit just a few weeks after the Dig Down recommendations were presented. And that definitely slowed our progress. My regret for my time on council is that we didn't move further in this direction. And my hope for future councils is that they spend their time and energy on imagining what our future could be. Charles Kettering stated "I expect to spend the rest of my life in the future, so I want to be reasonably sure of what kind of future it's going to be. That is my reason for planning." Let's make sure we give ourselves the time and space to understand everything we can about our future.

With Peace,
Glen Greenlee
Trinity Council President

Pastor's Report

*Jesus Christ is the same yesterday and today
and forever.*

Hebrews 13:8

Dear Friends,

2022 was a year of transition, as we emerged from the church in quarantine to gather again in person. As expected - our gatherings looked different from before the pandemic. Below is a recap of some of the changes.

Worship

In January we worshiped both in person on Sunday mornings and via pre recorded videos posted on YouTube. So many thanks are due to the many who either assisted on Sunday mornings or recorded parts of worship. Just in time for Holy Week, upgraded video and audio equipment installed in the worship space allowed us to live stream worship through YouTube. This change afforded Sarah and I more time for other parts of our ministry.

A video technician was hired to operate the live streaming, while members continued to volunteer to advance slides in worship.

With great joy, members of the Bell Choir reconvened in February. The Sanctuary Choir gathered for rehearsals this fall. As one of our Sunday morning readers has remarked in worship, "What a blessing it is to have a choir."

Last Spring, 6 children completed communion instruction and were able to celebrate their milestone in person on Sunday morning.

Confirmation

As classes - shared with the Washtenaw Conference of ELCA congregations concluded in May, plans began to hold separate classes in each congregation. In September, 5 of our 7th and 8th graders gathered for twice monthly classes led by Pastor Lori and Sarah Altenburg. It is wonderful getting to know our Middle Schoolers better through our classes. On October 30, five of our young people were confirmed in worship - which was celebrated with gratitude by all who worshiped that day.

New Members

A nearby congregation in the Washtenaw Conference, St. Mark Lutheran in Ypsilanti closed its doors on Feb. 6, 2022. Many of the members began visiting other local congregations and we are grateful that 16 of them found Trinity a place they can call home. We are blessed by their presence. Some of these new members joined our praise band while others provided American Sign Language interpretation to worship. Discovery Classes were offered 3 times in 2022 - to meet the needs of many who wanted to join our community.

Staff Transitions

Trinity Business Manager, Jeff Williams left our employment in March. Part time Administrative Assistant, Stacie Porter continued on through August. Leena Elawar began as Trinity's Office Manager in August and has proven to be exemplary in managing the varied responsibilities of scheduling, coordinating repairs and services and providing administrative support.

In the fall Amy Geer began to provide part time financial support to our congregation. I'm happy to say that we are now fully staffed and enjoying working together as a team.

Adult Learning

Last January a number of people joined in an online study of The Book of Joy, co-authored by the late Archbishop Desmond Tutu and the Dalai Lama. It was a great way to reset our perspective at the beginning of a new year. In Lent, we gathered both in person and over Zoom as members Roger Harms and Jim Hughes led a study on Wednesday evenings called: "Listen, Learn, Reflect, Decide and Act" which explored the history and heritage of the indigenous people who first lived in Michigan. A devotional featuring quotes by indigenous people was written by Sarah and I and used during the season. A similar devotional in Advent featured quotes from immigrants.

Social Ministry

Members contributed to the needs, including overnight hosting - at Zion Lutheran for the Rotating Shelter last winter. Alpha House support was given in April and July. In the summer, members Mary Lewison and Diane Guevara coordinated the summer food distribution and free breakfast program on Wednesday mornings. Over all that initiative was well staffed with volunteers, including a number of our young people and their parent. In late December we hosted the Warming Shelter which had swelled in the number of clients since before Covid. Generous donations to the Good Shepherd Fund provided excellent funding support for these ministries. We have a gift for caring that is strongly affirmed whenever we host something like Summer Food Distribution or the Warming Shelter. Yet we find ourselves taxed in trying to recruit the needed volunteers. We continue to assess our capacity for this kind of work as we look to the future.

Fellowship

Coffee hours resumed in 2022, as we continue to be guided by the level of Covid present in our area. We added “Chili” to the former “Cookies and Carols” and had a wonderful evening in December gathering around music and food. Senior Connection continues to gather online while at the same time enjoying the resumption of monthly lunches, thanks to the work of Bits and Bites. Our attendance at the luncheons has swelled. Bits and Bites are happy to welcome more workers to their ministry of food preparation and service!

Outreach and Vision

Trinity once again had a table at the local Pride Day celebration. We gave out cards of affirmation, invited passersby to color with us and, in general, gave good witness to the inclusive love of Christ. We also invited Pride participants to participate in an activity celebrating their unique gifts they offer to help lift up the community. As Covid loosened its grip, the Council shifted into more visioning work. One of our “visions” was to offer a fall festival to bring neighbors onto our campus in fun activities and interaction. Our guests that day were grateful for our efforts and were surprised that we weren’t using it in order to raise money for ourselves but to spread goodwill. Proceeds were given to Alpha House. Many said they hoped we would do it again.

Members make the Ministry

Trinity lost a number of beloved members this year to death. We are grateful for those who stepped forward to continue the work once carried by others. With the Holy Spirit to guide, the work of God continues at Trinity. Thanks to all who offer their talents, presence and support. You embody Christ in ways that bless both the church and the world that God so loves.

With gratitude and in partnership,
Pastor Lori



Youth and Family Report

It felt so wonderful to once again gather in person together as a youth and family ministry in 2022. We learned, played, prayed, ate, celebrated, worshiped, and baked together.

Our Sunday School classes resumed in person in winter of 2022. Our main teachers through 2022 have been Barb Sturms, Linda King, and Joyce Morris. I also led a parents class that began meeting in person again as well. Our youngest class even got a new dedicated room for their learning as we transformed the old music office space into a learning environment for our youngest learners - where their work is always on display beautifully all over the walls!

We had events at the culmination of May and December. At the end of May, we rented an ice cream truck for Sundae Sunday in a new format. The entire congregation was treated to an intergenerational ice cream social, where they were able to pick their favorite ice cream truck classics.

At the end of December, our youth decorated over 150 cookies and baked other goodies at home. We raised over \$1300 for ELCA Good Gifts and our youth thoughtfully picked out gifts that will be life changing for the world at large.

We held a free rice marathon where we had youth and adults sign up for slots to answer vocabulary questions and earn grains of rice to support aid for world hunger. We went for 12 hours straight and earned over 30,000 grains of rice! We also packed school kits.

We learned a lot about Jesus and focused on the common Bible stories that many of us hadn't studied in awhile due to COVID. We also had a Bible milestone and first communion class.

Looking forward to next year, the hope is to offer opportunities to expand the youth ministry beyond our walls into the community and to give Trinity youth more opportunities for action focused service.

Thank you to the Trinity congregation for supporting the youth of this church. They are already making huge changes in this world.

Sarah Altenburg, *Minister of Music and Youth and Family Ministries*

Music Report

This year was a year of figuring out how to safely transform back to in person music experiences as a music ministry. We reengaged in simple activities such as weekly choral and handbell rehearsals. These rehearsals provided much needed community and opportunity for music making that just didn't feel the same when we were doing all choirs and ensembles in a virtual manner.

We also reengaged in some larger activities for social and worship purposes. All of this reengagement was guided by a panel of doctors and virologists in the community who helped us continue to keep our musicians safe, while still moving forward with continuing music opportunities.

Music Report cont.

Music ministry participation is higher than it was prior to the COVID-19 pandemic. Our handball choir is full and our choral ensemble has a steady amount of vocalists each week. Both ensembles rehearse every Thursday night. They offer their gifts in worship on Sunday mornings along with our organist, Dolly Collins, and our worship band. Our current worship band consists of Brian Deames, Terry Karns, Tina Karns, Joani Laginess, and Gary Ross. Jeane Ross and Joani also provide ASL interpretation for music. All mentioned people in the band except Brian have transferred to Trinity after St. Mark's closed in Ypsilanti and have found a new home in the music ministry at Trinity. We are incredibly blessed and grateful to have them with us.

Our musical season ended with a cantata in December. This cantata was pieced together to highlight the specific ranges and gifts of our ensembles. Spoken word was taken from multiple resources as well. The music ministry hired 8 vocalists and a violinist. With over 30 participants, we had a glorious worship experience that brought worshipers and musicians together to reflect on Jesus' birth and the true meaning behind it. We also held social events within the music ministry. Chili, Cookies, and Carols was held in December. We had over 50 people from the congregation and community who came together to sing Christmas carols and enjoy food and music together. I did social outreach and worked directly with Out Loud Chorus this year as a substitute accompanist and worked on building relationships with that group. We also provided musical opportunities to people using the church as a shelter during specific weeks through the year.

New music was purchased for the music library for both handbells and the choral library. Piano and other instrumental music was purchased as well. We had guest instrumentalists and vocalists throughout the year at various times. We introduced multiple new songs, always keeping good theology at the forefront of our song selection.

The scanning of the music library is complete. The music library is fully updated in the archival Google Drive. All music owned by Trinity is available remotely for study and planning purposes. It is also available on iPads for digital use. New purchases are immediately entered into the music library. The library has a database that links to each song and can locate music by title, author, season, topic, book, and instrumentation. Henry Nelson was hired in 2022 as a video editor, and was offered a position as a weekly audiovisual tech with a focus on livestreaming. He is a local community member with a connection through Trinity's preschool and his skills greatly enhance our worship experience for those who worship with us remotely each week.

Looking forward to 2023, I am looking to provide more listening opportunities for our community and the community at large through concert and worship opportunities with multiple styles of music and various musicians. I am also hoping to move forward with the necessary audio upgrades to complete our technology upgrade in the worship space. We will be doing two cantatas and continuing many of the already successful practices the ministry is already implementing. I'm excited for another year.

Blessings in Christ,
Sarah

Church in Society Report

Members: Pr. Lori Carey, Joyce Stein, Chair; Trudie Goff, Secretary; Dori Gapczynski, Linda Waltenberger, Beverly Holen, Sharon Larmee, Helen Harms, Mary Lewison, Judith Moldenhauer.

The Church in Society Committee (CIS) stewards Trinity's financial and volunteer support of local and global efforts that minister to the hungry, homeless, outcast, and oppressed. Church in Society reevaluates on an ongoing basis the current listings and descriptions of local agencies and initiatives to which our local and global benevolence funds are directed. Below is a summary of Trinity's social ministry initiatives in 2022, which Church in Society either coordinated, supported, or provided financial support.

Volunteer Activities and Collections of 2022:

Committee Membership - We welcomed Judith Moldenhauer to the Committee in 2022, and at the end of the year said goodbye to Linda Waltenberger for her many years of service on the committee! Thank-you Linda.

Alpha House – April 18-24, 2022 and July 18 – 24, 2022: Hosted the Alpha House Homeless Family Shelter for two weeks through donations of dinner meals, weekend hot breakfasts and donations of supplies to their pantry. In 2022 new Coordinators volunteered to replace the many years of service by Kathy Schoof and Anne Clites as they passed the leadership role to Deb Nystrom, Trudie Goff, and Kim Kanclerz. We thank Kathy and Anne for their many years of dedicated service to coordinating this important ministry.

CROP WALK - October 9, 2022: Trinity participated with walkers and online contributions totaling \$795.00 in donations.

Men's Rotating Shelter - 2/14/2022 – 3/4/2022: Trinity partnered with Zion Lutheran Church at their church building for two plus weeks in February - March sharing volunteer needs for evening hosts, overnight hosts, evening meals, and snacks.

Monthly Food Collections - Continued Monthly Collections for food, personal care items and cleaning products for local agencies: Hope Clinic, S.O.S., UNIFIED, Emmanuel Food Pantry, and Peace House -Ypsi.

Lutheran World Relief Personal Care Kits -

Collected personal care items in April. Assembled approximately 60 care kits and mailed to LWR in May

Lutheran World Relief School Backpacks-

Collected school items in August & September for 45 backpacks and sent to LWR in October with quilts. 30 backpacks sewn by Trinity members. Quilt Making: Completed 104 quilts and sent to LWR in Oct

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Mitten Tree - Collected hats, mittens, scarfs, gloves for the Mitten Tree in December 2022 and donated to the House by the Side of the Road Dec 2022 & January 2023

Peace Neighborhood Center's Angel Tree – \$5,515.

Collected a total of \$5,515.00 to support 56 families over the Christmas Holidays through the purchase of gift cards.

Phebe Hospital Collection – Presentation to congregation in February raising: \$1,573.00

Missionary Support - Since 2015 we have supported Rev. Carrie Ballenger Smith in Palestine at the Lutheran Church of the Redeemer in Jerusalem's Old City. In 2022 her service in Palestine has ended. In 2023 CIS will review our options for continued support of Global Missions.

Resumed our Hosting of the Summer Food Distribution in 2022 - Organized by Mary Lewison Trinity resumed hosting the Summer Food Distribution once a week for those who are food insecure in our community. Trinity members volunteered to facilitate the distribution of canned food, staples, as well as dairy and meat products.

Church in Society Report - cont.

A drop-in breakfast was provided to an average of 35 guest each week prior to the food distribution

Hosted the Daytime Warming Center

December 19 – 30 - Organized and Coordinated by Mary Lewison with Shelter Volunteer Sheri Wanderer.

Guests seeking shelter from the cold utilized our building from 8:00am-4:00pm. Trinity members donated funding and volunteered to provide food, activities, and fellowship throughout the day.

Average number of participants ranged from 200-60 guests who are housing insecure.



Directed Social Ministry Giving from General Offering for Benevolence in 2022: \$19,500

Missionary Support	\$1500
Lutheran Campus Ministry	\$8000
Peace Neighborhood Center	\$5000
Between the Lines	\$400
ICPJ	\$400
RAAH dues	\$375
Summer Food Distribution	\$1000
Washtenaw Walk for Recovery	\$250
Washtenaw Roundtable	\$200
Peace House – Ypsi	\$400
St Andrews Breakfast	\$454
FedUp Food Truck Ministry	\$1000
Reconciling Works	\$300
<u>Daytime Warming Center – Dec</u>	<u>\$221</u>
Total Disbursed	\$19,500

2021 Endowment Earnings Disbursed in 2022: \$2,816

Home of New Vision	\$400
Hope Clinic	\$400
Ozone House	\$400
Peace House (Journey of Faith)	\$400
Safe House	\$400
St Andrews Breakfast	\$500
<u>Washtenaw Refugee Welcome</u>	<u>\$316</u>
Total Disbursed	\$2,816

Church in Society Report - cont.

Extra Benevolence from 2021 Disbursed in 2022: \$1,579

Missionary Support (owed in 2021)	\$1000
Daytime Warming Center - Dec	\$579
Total Disbursed	\$1,579

Additional Specific Appeals / Donations for Benevolence in 2022– (separate from Benevolence Funds)

Peace Neighborhood Giving Tree	\$5,665
Journey of Faith Homeless Program	\$1,000
<u>Christmas Offering 2022 (As of 1/9/2023)</u>	
• Ukraine Luth Disaster Response	\$1,253.50
• Lutheran Church of Hope, Ramallah	\$1,253.50
World Hunger (Fill the Jar)	\$544.88
Material for sewing backpacks	\$129.24 (from Undesignated Gifts Fund)
Ground Cover News	Direct donations to Vendor 1 st Sunday of the Month
Total Disbursed	\$9,846.12

Combined Total of all Benevolence, Additional Donations, and Special Collections Disbursed in 2022: \$33,741.12

FALL FESTIVAL REPORT

On Oct. 22, 2022, Trinity Lutheran Church had its inaugural Fall Festival. Emily Chilson and Trudie Goff proposed the idea to the Church Council in the summer. From there, a committee was formed to put this event together.

Committee members included: Pastor Lori Carey, Emily Chilson and Trudie Goff – co-chairs, Barbara Anderson, Becky Gucwa, Sue Monkiewicz, Kim Richards, Joyce Stein, and Marcia Wilson.

Features of the event included:

- Fed-Up Food Truck
- 21 Crafters and Artisans, with demonstrations on card making, succulent gardening, and rock painting
- Kay Hurst's bakery booth
- Daryl Hurst's magic show
- 12 childrens' activities

- Silent Quilt Auction
- Donut, cider, and coffee booth
- Used book sale
- 30 plus volunteers
- 200 attendees that include volunteers and crafters

The proceeds that we earned from the cider, donut, and coffee booth as well as the used book sale, as well as donations made \$724.65 that we gave to Alpha House. It was a wonderful day and deemed successful.

We plan to do this event again and will begin planning in the Spring of 2023.

Preschool Report

Since the onset of the pandemic, the TLC preschool teachers have greeted each and every family on the sidewalk. Each child is escorted to their cubby where their lunch box, water bottle and outerwear which is hung up or placed on their cubby shelves. As each child arrives and enters the free exploration room their temperature is taken and every child receives hand sanitizer.

Prior to the pandemic, March 2020, TLC Adventure Preschool offered both a multi age program for a majority of the day and for a shorter portion of the day the children would be in their small group with their same aged peers. When preschool resumed in September 2020 and through May 2022, each of the three classes operated entirely separated. For two years it was similar to each group being on an independent island. Beginning in September 2022, TLCAP is closer to offering both a multi age and a small group program. As the three classes of children arrive at TLCAP each child is offered multiple choices in the free exploration room. In addition, two or three classes are typically together during part of their recess time. The children now have a better opportunity of getting to know children from all three classes. Once again, the teachers have the opportunity to observe every TLC child during free exploration time. This school year, 2022-2023 the children are with their small group class for a majority of the day. This is another change but a change that is closer to the pre-pandemic days.

Collaboratively the teachers and support TLCAP staff members are putting their heads together in order to offer a preschool program that is safe and enriching for young preschool children. Every job description at TLC Adventure Preschool has changed entirely and continues to change. The preschool program wheel has been invented and re-invented many times over since March of 2020

For over 2.5 years the preschool was challenged to be fully staffed with teachers and support staff. Although the preschool was always in compliance with the correct number of teachers keeping a teacher assistant was a challenge. In January 2022, One of our former TLC moms Rachel Huebner starting helping us on Fridays. Sandy Schmoker continues to volunteer when the preschool needs additional staffing. We are so very grateful and appreciative to Sandy whenever she is able to volunteer and assist us! From September 2022- December 2022, TLCAP has been blessed to have April Bertin, Kristy Bembenek, Rachel Huebner, and Sandy who are reliable and faithful teacher assistants and support staff.

The preschool teachers, Nancy Baldus, Elizabeth Nelson and myself continue to spend between nine and eleven hours each preschool day. We come in with renewed optimism and hope that each day will be better than the day before. The preschool staff members truly believe in the outreach community ministry that they are a part of. It is a beautiful connection between the parents, children and teachers. The parents know that their children are truly loved and cared for at TLCAP.

A special thanks goes to Sarah Altenburg for setting up the sound system so that the Christmas pageant could be live and shared with our parents and families. This was the TLC preschool children's first live performance since 2019. Thank you Trinity Lutheran Church for your continued prayers of support!

Barbara Daniel, *Program Director*

2022 Annual Budget Meeting Agenda

February 5, 2023

I. Opening Prayer

II. Recognition of Outgoing Council Members

III. Introduction of Council Members for 2023

IV. Presentation and Adoption of the 2022 Annual Report

V. Review of 2022 Financial Status

VI. Review of 2022 Stewardship Campaign

VII. Presentation and Adoption of 2023 Budget

VIII. Recognition of Service

IX. New Business

X. Adjournment

Minutes of the Annual Congregational Budget Meeting

Meeting of the congregation held in person and over Zoom
Sunday, February 6, 2022

I. Opening

The meeting was called to order by Council President Bob King, and opening prayer was offered by Pastor Carey.

II. Recognition of Outgoing Council Members

President Bob King gratefully recognized April Awalt and Michelle Hayes for their service as they complete their terms and leave council.

III. Introduction of Council Members for 2022

Bob then introduced the New and Continuing Council Members for 2022 and their officers: Glen Greenlee, President, Joyce Stein, vice-president, Brian Farley - treasurer, Chris Lund - secretary, Julia McMorrough, Trudi Goff, Emily Chilson and Michael Seiscab - members at large.

IV. Presentation and adoption of the 2021 Annual Report

The Annual Report and minutes therein were approved and adopted without change.

V. Review of 2021 Financial Status and Report on the Stewardship Campaign

Treasurer April Awalt reported on the Financial Status of the congregation which was strong due to extraordinary generosity and the reception and careful accounting of grants received by the church and preschool. Vice President and Stewardship Co-Chair, Glen Greenlee reported on the 2021 Stewardship Campaign and the analysis of expected giving for 2022.

VI. 2022 Budget

Treasurer April Awalt represented the proposed budget for 2022. Mary Lewison moved and Bill Hill seconded a motion to approved the budget. The motion passed.

VII. Recognition of Service Award

Brian Deames was presented with the Recognition of Service Award for many years of outstanding service to the congregation during which time he served as Council President, actively participated in the Music Program and Creative Worship Committee. Just before the pandemic, he worked with Pastor Sara to create a new Website. His contributions to music and technology leadership during the pandemic contributed enormously to the quality of our worship through the pandemic.

VIII. Decommissioning of the Dig Down Team and Report on Governance

Glen Greenlee presented the new governance model (resulting from the Dig Down Team, commissioned in 2018) for the congregation and described the changes ahead as the Council moves to become a more visionary organization.

XI. Conversations about Land Acknowledgement

Pastor Carey described how members of the congregation began conversations about honoring the indigenous peoples who lived on the property currently occupied by the congregation. She additionally shared that the Lenten Devotions that she and Sarah Altenburg are writing will have quotes from Indigenous People. She then invited Roger Harms forward to present on a Midweek Lenten Study series on Indigenous people of Michigan.

XII. The meeting adjourned at 11:52 a.m.

Minutes of the Annual Election Meeting

Minutes of the Congregational Election Meeting
Trinity Evangelical Lutheran Church, Ann Arbor, Michigan
Sunday, November 13, 2022

I. Opening

The meeting was called to order at 11:10 a.m. by Council Vice-President Joyce Stein, and Pastor Lori Carey led the congregation in prayer.

II. Election of Council Members

After discussion, the congregation considered a motion to elect Jim Monkiewicz, Becky Gucwa, and Ariane Donnelly to council. Donna Karvonen made the motion, which was seconded by Christopher Lund. The motion was approved by the congregation. After discussion, the congregation considered a motion to elect Joyce Stein to a two-year term for the council position she has been occupying (through a prior appointment to fill a vacancy). Valerie Brader made the motion, which was seconded by Judy Moldenhauer. The motion was approved by the congregation. After discussion, the congregation considered a motion to elect Brian Deames to the Gifts and Investment Committee. Valerie Brader made the motion, which was seconded by Judy Moldenhauer. The motion was approved by the congregation.

III. Election of Delegates to Synod Assembly

After discussion, the congregation considered a motion to elect Joyce Stein as one of the two delegates Trinity will send to Synod Assembly. (Under the Synod's rules, one delegate must be a man and one must be a woman.) Emily Chilson made the motion, which was seconded by Trudie Goff. The motion was approved by the congregation.

V. Adjournment

After a motion by Deborah Nystrom, which was seconded by Valerie Brader and approved by the congregation, the meeting was adjourned at approximately 11:17 a.m.

Statistical Membership Report

January 1, 2022 to December 31, 2022

Members joined by Baptism - 10

02/27/2022 Tanner Kenneth Holland
06/04/2022 Austin Wyatt Dzikowicz
Sawyer Lou Dzikowicz
08/21/2022 Felix Simon Althaus
Sicily Garcia-Locricchio
Susanna Elizabeth Richards Jarvis
09/04/2022 Casimira Cameron Grove
10/09/2022 Feliks Aubrey Bujala
Oliver Mirek Bujala
11/06/2022 Veronica Elizabeth Deames

Members Joined by Affirmation of Baptism or Transfer - 22

06/12/2022 Maggie Miller
Onda Cymes
Joanie Langiness
Terry, Tina, Joseph, Nathan, Dan Karns
10/13/2022 Dave and Dawn Lakatos
11/20/2022 Leif and Nancy Meland
Rebecca (Becky) Lynn Talley
12/11/2022 Kim Joan Bailey
Julia Richards
Chris Jarvis
Lillian Jean Smith
Karen Patricia O'Clair
Bernice (Bunny) Arbaugh
Gary Allen Ross
Jeanne Marie Ross
12/14/2022 Jessi Grieser

Confirmation - 5

10/30/2022 Conley Ault
Sadie Ault
Patrick Regan
Caylin Sturms
Emi Sturms

Statistical Membership Report (Cont.)

January 1, 2022 to December 31, 2022

Members removed by Death - 7

Andy Lakatos

Jennie Maki

Kirsten Bentzen-Bilkvist

Naomi Stevens

Bud Tracy

Bridgett Bradley-Piche

Judy Wellman

Members Transferred or Released - 2

Jim and Cathe Hughes

Total:

Members Gained

Current Baptized Membership 454

Current Confirmed Membership 363

Worship Attendance

Onsite Average

YouTube Average Views: Est. people watching:

Combined Average Weekly Attendance:

Pastoral Acts

Baptisms 10

Funerals/Memorial/Graveside Services 9

Weddings 3

Treasurer's Report

2021 was an interesting year at Trinity. We started the year with two budgets, a Careful Budget and an Extra Blessings Budget, being approved by the congregation. These budgets acknowledged that the beginning of the year was still being impacted by Covid while being hopeful of better times to come. Council was also exploring how to implement the recommendations from the Dig Down committee, and there was a construction loan to be paid off. We started the year watching expenses and working to keep them down.

As the year progressed, a variety of things occurred that allowed us to start moving to the Extra Blessings Budget. The PPP loan (a liability) was officially forgiven and became a grant (asset). We paid off the MIF loan (construction loan for the North Entrance Project). There were football games and football parking was full as people wanted to get out. When preschool ended their school year, we allowed groups to use our building again, especially as Covid numbers were going down and vaccination rates were increasing. There were also staff changes and the opportunity for in person worship, at first outside and then slowly moving indoors as the weather got colder.

During the fall, we fully transitioned to the Extra Blessings Budget. This budget restored benevolence to previously cut areas and provided additional funds for ministry programs and the building. We ended the year on a positive note – the construction loan was paid off and our giving exceeded our expenses. There are still some unknowns - as Covid numbers rise again and we temporarily move to online worship only. Council continues implementing our new governance structure, but we now have the staff in place that was envisioned.

	2021 Actual	2021 Extra Blessings Budget	Actual vs Budget
Income	\$711,960*	\$552,000	\$159,960
Expenses	\$466,081	\$552,000	(\$105,919)
Surplus/(Shortfall)	\$265,879	\$0	\$265,879

Because the PPP went from a liability (loan) to an asset (grant), the \$88,894 appears in the income amount in the above chart – without that income would be \$683,066.

In preparing the budget for 2022– finance committee considered that staff has operated on a very lean budget with Trinity’s ministries the last couple of years and worked with staff to incorporate most of their requests for funding to strengthen the ministries, benevolence was returned to full levels with a slight increase for missionary support, raises were recommended for staff, and contractors were added to help with the additional work needed for our online worship service. Football parking was kept in the budget with conservative figures. Building usage was also conservatively added to the budget, but not at the summer/fall levels instead of at pre-Covid levels.

Capital Campaign:

Total Project Costs	\$603, 683
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Total Pledges Collected*	\$534,922
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*Amount collected when the final loan payment was made in September 2021.

The capital campaign was technically complete this fall, after we had our final appeal and made the final loan payment. Trinity continues to receive donations designated capital campaign. Because our transfers from the general fund made up the gap between project costs and pledges collected, those donations are being allocated to the property accrual fund, which is used on building or landscaping related expenses.

The only outstanding item for the project, which will be paid out of the property accrual fund, is the new security card reader for access at the north entrance. While this project has been approved, it has been delayed due to Covid supply issues.

Respectfully Submitted,
April Awalt

BUDGET PROPOSAL AND STATEMENT OF FINANCIAL ACTIVITY

	2022 Budget	2021 Actual (A21)	2021 Budget Extra Blessings (B21)	2021 Actual vs Budget (A21-B21)
Income				
GENERAL OFFERING	\$ 566,000	\$ 578,192	\$ 525,000	\$ 53,192
EVENT PARKING	\$ 36,000	\$ 40,208	\$ 25,000	\$ 15,208
OTHER INCOME	\$ 4,400	\$ 93,560	\$ 2,000	\$ 91,560
Grand Total	\$ 606,400	\$ 711,960	\$ 552,000	\$ 159,960
Expenses				
41-STAFF	\$ 355,349	\$ 273,029	\$ 337,212	\$ (64,183)
43-OPERATIONS	\$ 76,096	\$ 50,789	\$ 72,485	\$ (21,696)
45-GOVERNANCE (inc Synod)	\$ 33,820	\$ 41,065	\$ 32,800	\$ 8,265
51-WORSHIP	\$ 4,460	\$ 2,676	\$ 3,110	\$ (434)
53-MUSIC	\$ 5,735	\$ 2,743	\$ 5,735	\$ (2,992)
55-CARING MINISTRY	\$ 370	\$ -	\$ 370	\$ (370)
61-HOSPITALITY	\$ 4,000	\$ 353	\$ 4,000	\$ (3,648)
63-SERVICE & MISSION	\$ 20,850	\$ 19,550	\$ 19,760	\$ (210)
65-SMALL GROUP	\$ 750	\$ -	\$ 650	\$ (650)
71-YOUTH & FAMILY	\$ 4,950	\$ 1,337	\$ 4,800	\$ (3,463)
73-ADULT LEARNING	\$ 750	\$ 113	\$ 500	\$ (387)
81-DISCIPLESHIP	\$ 945	\$ 187	\$ 805	\$ (618)
82-INVITATION	\$ 1,690	\$ 34	\$ 690	\$ (656)
85-PROPERTY	\$ 56,943	\$ 35,768	\$ 48,943	\$ (13,175)
86-PROPERTY ACCRUAL	\$ 10,200	\$ -	\$ -	\$ -
85-TECHNOLOGY	\$ 29,268	\$ 18,438	\$ 20,140	\$ (1,702)
Grand Total	\$ 606,176.24	\$ 446,081.25	\$ 552,000.00	\$ (105,918.75)
Surplus/(Shortfall)	\$ 224.00	\$ 265,879.00	\$ -	\$ 265,879.00

Statement of Financial Position as of 12/31/21

	For Year End 12/31/21	For Year End 12/31/20
Assets		
Cash		
General	604,781	426,542
Capital Campaign	534	173,767
Petty Cash/Misc	216	415
Investment Funds		
Thrivent Funds	<u>349,894</u>	<u>309,070</u>
Total Cash & Investments	955,425	909,793
Building and Land		
Organ/Furniture	3,578,409	3,578,409
Accumulated Depreciation	<u>(1,476,249)</u>	<u>(1,374,965)</u>
Total Fixed Assets	<u>2,469,725</u>	<u>2,571,009</u>
Total Assets	<u>3,425,149</u>	<u>3,480,802</u>
Liabilities		
Accounts Payable	19,473	402
MIF Loan Payable	-	263,282
Payroll Loan (PPP)	-	88,894
Designated Gifts	194,493	292,329
Undesignated Gifts	29,884	24,215
Investment Funds	349,894	309,070
Preschool Funds	26,136	23,704
Total Liabilities	619,880	1,001,896
Equity		
Congregational Equity	2,539,390	2,397,450
Net Income (Gain/(Loss))	<u>265,879</u>	<u>81,456</u>
Total Equity	2,805,269	2,478,906
Total Liabilities & Equity	<u>3,425,149</u>	<u>3,480,802</u>

Gifts & Investment Mission Report

The Gift and Investment Mission monitors and oversees Trinity's investments and makes recommendations to the Church Council for use of the funds. Trinity continues to maintain a Custodial Account Relationship with Thrivent Trust Company.

Here is a summary of the money held at Thrivent and activity through December 31, 2021:

Fund Names	Beginning balance (1/1/2021)	Additions/ Contributions	Withdrawals/ Distributions	Dividend & Interest	Total Fees Charged	Capital Gains/Losses	Ending Balance (12/31/2021)
Advanced Education Fund	64,593.02	-	-	4,375.34	192.23	3,964.25	73,124.84
Haisch Fund	28,220.86	-	-	1,911.60	83.99	1,731.99	31,948.44
General Endowment Fund (GEF)	197,672.98	-	-	13,389.77	588.27	12,131.77	223,782.79
Church Reserves Fund	18,583.14	-	-	1,258.77	55.30	1,140.50	21,037.71
	309,070.00	-	-	20,935.48	919.79	18,968.51	349,893.78

In accordance with our Bylaws, earnings on the General Endowment Fund are to be calculated and then 30% of the earnings are allocated to benevolence and the remaining 70% is directed at Council's discretion. The 2021 General Endowment Fund (GEF) earnings were \$9,386. This means that \$2,816 has been given to Church in Society to determine distribution. Council is considering how they would like to direct \$6,570.

Also, in accordance with our Bylaws, undesignated gifts we receive during the year are to be allocated 10% to benevolence, 10% to the General Endowment Fund and 80% is directed by Council. In 2020 we received \$7,125. So \$712 will be given to Church in Society to determine distribution, \$712 will be sent to Thrivent to be deposited in the General Endowment Fund and Council chose to leave the \$5,700 in the undesignated fund for future use.

Gifts and Designated Fund Activity 2021

	01/01/2021 Opening Balance	Receipts	Disbursements	12/31/2021 Closing Balance
Designated Gifts/Funds				
Outreach				
Good Shepherd Fund	9,507	18,610	9,165	18,952
Service & Mission	3,756	4,344	3,704	4,396
Breakfast before Food Gatherers Distribution	122	-	-	122
Christmas Offering	3,580	2,062	3,580	2,062
Thanksgiving Offering	25	180	-	205
Samaritas	98	-	-	98
Global World Hunger Bank	174	-	-	174
Mission A2	332	-	-	332
Phebe Hospital Offering	553	-	-	553
Alpha House/IHN Offering	100	50	-	150
Habitat for Humanity Offering	5	-	-	5
World Hunger Offering	1,339	611	1,868	82
Peace Neighborhood Center	-	965	965	-
ELCA - Cookies for Critters	5	-	-	5
General Benevolence	20,000	-	19,450	550
Total - Outreach	39,596	26,822	38,732	27,685
Trinity Programs				
Hospitality/Bits & Bites	1,826	-	-	1,826
Organ Repair Fund	0	-	-	0
Music Department	1,557	8,586	700	9,443
Senior Ministry Fund	158	-	-	158
Youth & Family Program	39	-	-	39
Quilting Group Fund	87	500	363	224
Prayer Shawl Ministry Fund	45	-	-	45
Library Fund	45	-	-	45
Women's Retreat	590	-	-	590
Visitation Fund	119	-	-	119
Total - Trinity Programs	4,466	9,086	1,063	12,489
Building and Administrative Funds				
North Entrance Project	203,135	116,148	319,283	-
Property and Facilities	101,393	12,445	-	113,838
Technology	2,090	5,000	-	7,090
Sabbatical/Staffing Accrual	14,000	-	-	14,000
Audit Accrual Fund	5,445	-	-	5,445
Member Benevolence	35	-	-	35
National Youth Gathering	1,192	50	-	1,242
Youth Assistance	187	-	-	187
Memorial Garden	141	-	-	141
Senior Transportation	650	-	-	650
Total - Building and Administrative	328,268	133,643	319,283	142,628
Total Designated Gifts/Funds	372,330	169,550	359,078	182,802
Undesignated Gifts/Funds				
Scrip Income/Church Share	611	104	-	715
Donations	23,603	7,125	1,559	29,169
Total Trinity Unrestricted Gifts	24,214	7,229	1,559	29,884
Total - Trinity Gifts & Designated Funds	396,544	176,779	360,637	212,686