



trinity · lutheran · church

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# 2021 Annual Report







# 2021 ANNUAL REPORT



*Our purpose is to serve  
God by loving the  
world as God loves us*

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## President's Report

This represents the end of a long, sometimes arduous, sometimes stressful journey that didn't start out that way. When approached about joining the church council in 2019 I thought 'Why not?'. I was fairly new to Trinity, had served several terms as president of my last church's council and was retired and had time. Once on Council I unwittingly volunteered to be vice-president, a role that requires attendance at meetings but little else. Boy was I wrong. Shortly into the Council term the then current president, due to personal issues, resigned and suddenly I was the leader and then Covid hit, throwing entirely everything upside down. Through it all, with the Lord's guidance we persevered and frankly Trinity is a much different congregation than we were 4 years ago. Council, based on Synod

recommendation, formed a committee to look at all aspects of church operations and out of that study a new governance and administration plan was outlined and turned over to Council who spent over a year developing the plan that is now beginning to be put into effect. A new administrative model that puts accountability for the business operations in the hands of the administration freeing council to become a visionary group tasked with determining the future mission of the congregation has seen the introduction of new administrative staff: a part time administrative assistant, a part time business manager, a full time minister of music and youth and family, and re-establishment of the lead pastor as head of the administrative system. These changes are already bearing fruit as our

financial operations are being reorganized for efficiency and accountability and our ministry is thriving.

Covid, while presenting many obstacles, had also presented many opportunities. Due to the shut down of all in person operations the staff quickly shifted and developed, on the fly, an online church that has reformed the way we look at the opportunity to worship and given Trinity the ability to greatly expand her reach beyond the local community.

As time has worn on the online presence has proven to have a great outreach that has exceeded our in house worship participation before the pandemic. The administrative staff is currently evaluating new, much needed, technology enhancements that will equip this online church to remain an integral part of our worship opportunities and the commitment has been made to implement those enhancements. Trinity's members have fully embraced this new type of worship and we are thankful for the support the congregation has given in terms of willingness to provide assistance with the services. The online service has created an

additional, unexpected, burden that Lori and Sarah have shouldered with no complaints (at least not many) and for that the entire congregation should be extremely grateful.

The willingness of the congregation to support the ministry of Trinity is overwhelming.

While the pandemic could have been a financial disaster for the church, Trinity has thrived with the outpouring of giving, both financially and from a time and talent perspective.

TLC Adventure Preschool is thriving as they have persevered and have held classes since the mandatory shutdown ended. Congregation support is high and the staff is committed to continuing their mission.

While my role as president has presented many challenges I am grateful for the opportunity to take what little talent I possess and use it to further the work of our ministry for the lord. It has been my distinct pleasure to serve.

Blessings to All,

Bob King, *President*

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## Pastor's Report

*Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, \* and let us run with perseverance the race that is set before us,*

***Hebrews 12.1***

Dear Friends,

What a year 2021 was! It was our first full year of ministry in time of Covid. Much has changed. Much was difficult. All along our way grace surprised, sustained, strengthened and cheered us.

### **The Church on Zoom**

Before March 2020, I had never heard of Zoom. By 2021 many of us were proficient at using it as a means of connection. Bible and Thematic Studies, Church Council, Senior Ministry, the Annual Meeting, a Washtenaw Conference Lenten Study and Conference Wide Confirmation Classes were conducted over Zoom.

Sometimes it could feel challenging to remain engaged through a screen. At other times, Zoom was a lifeline - a chance for friends to gather and relationships to deepen. God made a way for us through difficult times.

**The Church on YouTube**

Who knew that Trinity's YouTube channel would be such an important format for our life together? Worship, Sunday School, Devotional videos sustained us through the church seasons and extended beyond our own community to reach many more people.

**Worship**

By January, we were proficient at recording and producing weekly videos for worship, cantatas and Christmas Eve worship services. The contribution of recordings by many Trinity members helped to convey that there was a community at work and gathering in worship each week. Following the 2020 Christmas Eve Drive in Service - we began to offer Drive in Communion services monthly. Likewise, we held Drive In services on Ash Weds. and Easter Sunday. On Trinity Sunday, May 30, we offered our first - outside of our cars - outdoor worship. Outdoor worship continued through the summer into early fall. On October 8, wearing masks, we returned to indoor worship. Some things were changed. Choirs did not resume, due to the complications of singing while masked and distanced. Communion continued to be distributed in packets as worshipers arrived and then taken in the pews.

**Council of Advisors**

Early in the pandemic, Trinity leadership suggested following the recommendations of medical professionals among us - as we discerned how and when to gather. Physicians in the congregation were helpful along the way. A special thanks to medical doctors Marian Deames, Brad Hubbard and U of M professor of microbiology and virology, Kathy Spindler, who continue to provide helpful advice. Anticipating larger than usual crowds on Christmas Eve, we offered 3 identical worship services for which worshipers were asked to register. Additionally we sent people home with communion packets, rather than removing our masks to take communion in worship.

**Staff Changes**

In May of 2021, Daryl Hurst retired after 20 years of service as our Facilities and Technology Specialist. A reception following worship was offered after our second outdoor service on June 6 to express our deep appreciation and gratitude for Daryl's work.

At the end of August, Stacie Porter was hired as a part time Administrative Assistant who supports both the Preschool and Church on Monday, Wednesday and Friday mornings. On November 1, Jeff Williams began his work as Trinity's Business Manager. We are grateful for the experience and gifts that Jeff and Stacie bring to their work.

**Good Changes**

Because we couldn't gather in person, so much of how we do church had to change. We are grateful for the technology that opened doors to new ways of sharing faith and life together. And I couldn't help but notice that gratitude and encouragement seemed to swell while criticism diminished. All of us were grateful for the efforts of so many to support our community. We laughed and supported when things didn't go as planned. We enlarged the geographical scope of our community, gathering people from other states and sometimes countries, in worship, study and fellowship. We've brought worship, devotions and learning into our homes. In these ways and more the Holy Spirit has been at work to bless the Church.

As we go forward let's resolve to live in grace, generosity and hope in Christ who goes with us,  
Pastor Lori

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# Youth and Family Report

Youth and Family Ministry used to have a huge presence within the home and family unit. While The Church strayed from that in the recent past, Trinity found itself returning to that in 2021. Due to vaccination age restrictions and the pandemic, it wasn't possible to meet as a group with the youth and family ministry. Instead, we took youth and family ministry into the individual homes of the kids and we provided families with materials to learn together. As we resume normalcy in the years to come, it will be important to remember to keep some of the emphasis on the home unit, as we've really found the value that it can provide. We had two targeted devotion kits go out to families this year at Trinity. During Lent, I assembled Lent-In-A-Bag kits for the families associated with Trinity's youth ministry. These kits contained crafts and devotions meant to bring them closer to Jesus during the Lenten season. During Advent, I took it a step further. With the help of some volunteers, I created 100 Advent-In-A-Box kits for families associated with our youth ministry, our preschool families, and local families that we connected with over social media. These kits contained crafts, challenges, and devotionals. They also paired up with daily video devotionals hosted on YouTube. The engagement and conversations these kits have sparked has been really inspiring and the Holy Spirit is definitely at work in this place.

In winter of 2021, I created Sunday School videos each week. These video were 8-12 minute videos that taught a short lesson and usually had a song. Families watched them together in their own home. After talking to many families over the summer, I heard that kids were simply getting so exhausted with looking at screens. In the fall of 2021, I started at home education instead of

videos. Instead of meeting with a large Sunday School class, I currently meet with kids in their homes, on their driveways, or over Zoom, and teach them lessons that they would normally be learning about in Sunday School.

This has really helped me bond with some of the kids and it has also helped kids understand the importance of continuing this type of learning in their homes. Confirmation is going well. Pastor Lori and I both teach at confirmation every month along with the other congregations in the Washtenaw County cluster of the ELCA. The confirmation students seem grateful to have the opportunity to gather in person. We include parents/guardians in our confirmation classes - once again making it a more holistic learning experience.

I wasn't sure what to expect when accepting this role last December. I knew it would be a challenging time to start a new role in the church, but I continue to be blessed and energized by the families and the youth that I'm fortunate enough to work with. Trinity is making a difference in this world. We are bringing the message of Jesus to people who haven't heard the message before. We are intentionally spreading goodness and joy to the world. We are teaching our kids that kindness matters and that Jesus loves them because of who they are, not regardless of who they are. I look forward to the coming year and continuing to grow with this ministry of Trinity.

Sarah Altenburg, *Minister of Music and Youth and Family Ministries*

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# Music Report

Operating a music ministry during a pandemic has been an interesting task, but we have continued to make music throughout 2021. While we weren't able to have in person choirs, some great music still happened at Trinity. We also purchased some equipment that helped move us forward into newer technology, helping us accomplish more at Trinity.

The largest scale musical endeavor that was undertaken was during Holy Week. We had virtual choirs and small ensembles lead our video worships for both Maundy Thursday and Good Friday. Participants joined in from ELCA churches from across the country and together we created two beautiful services that were shared in many congregations, synods, and states. The services, that took roughly 80 hours of editing time, are forever archived on our YouTube channel. We also held weekly Holden Evening Prayer worship each week in a virtual capacity.

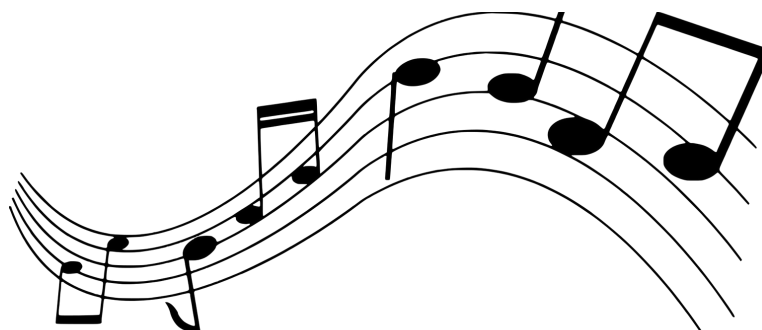
We began in person worship outdoors in the late spring, and Brian Deames, Emily Mueller, and Liza Altenburg, were all instrumental in helping to lead that worship. While we couldn't lead with choirs, we led with energy and excitement and people were very grateful to have live music back in worship! The same song leaders remained in leadership when we moved to indoor worship in the fall. Dolly Collins remains organist at Trinity and continues to provide music for the congregation on the organ, for which we are very grateful.

Christmas Eve worship in 2021 had three hired vocalists, a violinist, cellist, Dolly Collins, and myself. I personally arranged all of the music for a glorious evening where we could celebrate the birth of Christ and have a meaningful worship with one another. We purchased some new carts to move outdoor worship equipment around in an easier fashion. These carts make setup much simpler for outdoor worship. We also upgraded our FM transmitter system for parking lot worship and events, should we need to resume those in the future.

Music devotions were provided on YouTube for our congregation and we engaged with our congregation over technology in multiple ways. Our YouTube viewership for worship continues to maintain a very steady worship attendance and we strive to provide a quality worship experience online each and every weekend. We continue to operate the music ministry in an in-person and virtual capacity each and every weekend and are very grateful for the volunteers that help make that happen.

I am honored and humbled to continue to be a part of the ministry team at Trinity. This is an amazing place where music is valued and considered a crucial way to connect to the Holy Spirit. I look forward to what next year will bring.

*Sarah Altenburg, Minister of Music and Youth and Family Ministries*



# Church in Society Report

**Members:** Pr. Lori Carey; Joyce Stein, Chair; Trudie Goff, Secretary; Dori Gapczynski; Linda Waltenberger; Beverly Holen; Sharon Larmee, Helen Harms, Mary Lewison.

Church in Society (CIS) stewards Trinity's financial and volunteer support of local and global efforts that minister to the hungry, homeless, outcast and oppressed. Church in Society reevaluates on an ongoing basis the current listings and descriptions of local agencies and initiatives to which our local benevolence funds are directed. Below is a summary of Trinity's social ministry initiatives in 2021, which Church in Society either coordinated, supported, or provided financial support.

## **Volunteer Activities and Collections of 2021:**

**Committee Membership** - We welcomed Helen Harms and Mary Lewiston as our newest members in 2021

**Alpha House** - April 19-25, 2021 / July 19 - 25, 2021: Hosted the Alpha House Homeless Family Shelter for two weeks through donations of dinner meals, weekend hot breakfasts and donations of supplies to their pantry.

**CROP WALK** - October 3, 2021: In person walk was limited due to continuation of coronavirus pandemic. Trinity collected \$775.00 in donations.

**Men's Rotating Shelter** - 2/8/2021 - 2/15/2021.

Due to the continuing presence of Covid-19 Trinity's church building remained closed. Trinity partnered with Calvary-Dexter Methodist Church at their church building by filling the volunteer needs for one week in February: evening hosts, overnight hosts, evening meal, and snacks. Trinity also assisted Zion Lutheran Church with some of their volunteer needs in the month of March.

**Monthly Food Collections:** Resumed collection of items in May via "deck box" outside church with coordination with designated agencies informing us of their immediate needs: Hope Clinic, Catholic Social Services, Jewish Family Services, UNIFIED, Emmanuel Food Pantry, Peace House -Ypsi.

## **Lutheran World Relief Personal Care Kits:**

Collected personal care items in March. Assembled approximately 40 care kits and mailed to LWR in May

## **Lutheran World Relief School Backpacks:**

Collected items in August & September for 55 backpacks and sent to LWR in October with quilts. 30 backpacks sewn by Trinity members.

**Quilt Making:** resumed in Summer / Fall of 2021.

Completed 52 quilts and sent to LWR in Oct

**Mitten Tree** - Collected hats, mittens, scarfs, gloves for the Mitten Tree in December 2021 and donated to the House by the Side of the Road.

**Peace Neighborhood Center's Giving Tree - \$7680**

Collected a total of \$7680.00 to support 54 families over the Christmas Holidays through the purchase of gift cards.

**FedUp Food Truck Ministry** - launched 2/14/2021 at Samaritas Affordable Living at Sequoia Place. Trinity supported with a donation of \$2000 from Good Shepherd Fund.

**Phebe Hospital Collection** - tabled till 2022

**Trinity Website** - Church in Society Activities reorganized for visibility on Trinity Website

**Activities we were unable to participate in due to the continuing Pandemic:**

Summer Friday Food Gatherers

Summer Friday Food Distribution Site

Joyce Stein, Chair



**Directed Social Ministry Giving from General Offering for Benevolence in 2021: \$18,999.98**

*(Initial Budget for Benevolence at beginning of 2021 was a partial amount of \$12,000. Additional funding added at the end of the year to full funding of \$19,000 for the year 2021)*

Lutheran Campus Ministry	\$4000
Peace Neighborhood Center	\$2500
Church of Hope in Ramallah	\$2027.98
Between the Lines	\$400
ICPJ (general)	\$400
ICPJ Warrant Resolution	\$500
RAAH dues	\$375
St Andrews Breakfast Program	\$500
Washtenaw Refugee Welcome	\$500
Washtenaw Roundtable	\$200
Shelter Assoc of Washtenaw Co	\$597
Groundcover News	\$250
House2Home	\$500
Food Gatherers	\$750
Emmanuel Food Pantry	\$1000
Habitat for Humanity	\$1000
Jewish Family Services	\$1000
Journey of Faith	\$1000
FedUp Food Truck Ministry	\$1500
<b>Total Disbursed</b>	<b>\$18,999.98</b>

**2020 Endowment Earnings distributed in 2021: \$2570.67**

Home of New Vision	\$570.67
Hope Clinic	\$500
ICPJ	\$500
Ozone	\$500
Safe House	\$500
<b>Total Disbursed</b>	<b>\$2570.67</b> (\$112.67 was from 2019 Endowment interest not spent in 2020)

**Extra Benevolence from 2020 forwarded for use in 2021: \$7500**

Lutheran Campus Ministries	\$4000
Peace Neighborhood Center	\$2500
Missionary Support	\$1000
<b>Total Disbursed</b>	<b>\$7500</b>

**Extra Benevolence for 2020 disbursed in 2021: \$12,500**

Washtenaw Refugee Welcome	\$800
St Andrews Breakfast	\$1000
ICPJ	\$700
Hope Clinic	\$800
Home of New Vision	\$400
Ozone House	\$550
Safe House	\$550
Peace House-Ypsi	\$1200
ELCA Benevolence (extra)	\$2800
UNIFIED	\$700
Peace House-Ypsi	\$1500
Peace Neighborhood Center	\$1500
<b>Total Disbursed</b>	<b>\$12,500</b>

**Additional Specific Appeals in 2021— (separate from Benevolence Funds)**

Peace Neighborhood Giving Tree	\$7680
<u>Christmas Offering (As of 1/3/2022)</u>	
• Samaritas Refugee Resettlement	\$1031
• Lutheran Church of Hope, Ramallah	\$1031
World Hunger (Fill the Jar)	\$210.09
Ground Cover News	Direct donations to Vendor
<b>Total Disbursed</b>	<b>\$9952.09</b>

**Combined Total of all Benevolence, Additional Donations, and Special Collections Disbursed in 2021:**  
**\$51,522.74**



# Preschool Report

Pioneers blazed trails for over two hundred years. In many cases the families had a destination in mind. In many cases the trip west did face many setbacks and unplanned detours along the way. However the early pioneers had hope and a deep faith that everything would work out somehow. This is how it has been for the TLC Adventure Preschool teachers since the pandemic began. Every job description at TLC Adventure Preschool has changed entirely and continues to change.

Prior to the pandemic, TLC Adventure Preschool offered both a multi age program for a majority of the day and for part of the day the children would be in their small group with their same aged peers. The three teachers' team taught and rotated teaching responsibilities. The beauty of this traditional program is that every teacher knew every child and could offer their very best talents to each child.

In early January 2021, TLC Adventure Preschool offered two completely separate classrooms of students instead of three. In September 2020, parents were worried and concerned of the unknown and decided not to send their pre-enrolled children to preschool. At that time, a difficult decision was made to open our school year with two classes. Two of the teachers shared the second class and took turns serving as lead teacher. TLC went from two teacher assistants who served as support staff to no assistants at all so the teachers also took turns serving as the teacher assistant on days when they were not the head teacher.

It wasn't long until I started hearing from families that had postponed their child's enrollment. In addition, I was hearing from new families that were interested in enrolling their children. The roadblock at that time was that with two classes we were limited in how many future students we could enroll.

We are grateful to Daryl Hurst who electronically checked in the children each day during the 2020-2021 school year. Daryl would also ask the series

of required health related questions to each family. Since the onset of the pandemic the teachers greet the families on the sidewalk and help to escort each child with their belongings into the school. Each child's temperature is taken and every child receives sanitizer as they enter the classroom.

With mandated COVID licensing protocols including fewer students in each classroom this meant less financial revenue to operate the preschool. TLC Adventure Preschool was blessed to receive supplemental grant money to not only support the preschool, but these funds also provided a \$200. good will tuition refund to every preschool family that was enrolled in October 2020.

At the end of January 2021, we re-opened the third classroom. Half of the students from the second class were moved into the third class and age appropriate new students were enrolled in the former second class and the newly reopened third class. The beauty of this plan was that the children were familiar with both teachers and they transitioned well into this new school format.

In February, the next challenge was finding a teacher assistant. The search for a teacher assistant began in November, finding a devoted individual that could serve in the teacher assistant role from February until the end of May proved to be a challenge. The Lord was leading us to make another change instead of having one person fill the position. The next goal was to find a team of devoted people to serve in the teacher assistant position. Kay Hurst was working two other jobs at the time and stepped up to help whenever her schedule allowed. Lorin Kummer, came out of retirement to also serve in the teacher assistant role. Since the teaching assistant position was an entirely new position with a new job description Sandy Schmoker trained every person in the new teacher assistant role. Sandy continues to serve as the teacher assistant whenever we need her. We

refer to Sandy as our angel and she really is! From our perspective Sandy is the volunteer of the

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decade, always cheerful and thoughtful and a very hard worker.

TLC Adventure Preschool continues to offer an enriching theme oriented preschool program. In addition to the weekly teaching units some of the special events included: a Valentine's celebration, a St. Patrick celebration, Easter egg coloring and hunt, trike and bike days, two weeks of outside activities, a scavenger hunt, class recognition, pizza party, dressing into costumes for Halloween and trick or treating, the turkey trot and the second annual TLC student video Christmas pageant. The pageant was extra special as their performance was in full costume and included the children sharing the story of Jesus' birth. Other highlights included, the children singing five Christmas carols. Sarah Altenburg set up the sound system so that this performance could be heard and shared. Thanks Sarah!

Over the summer of 2021, Steve Graflund installed new lighting in the preschool classrooms, hallways and in the social hall.

Steve is also one of Trinity's gifted individuals that shares his talent behind the scenes.

The preschool teachers are devoted servants that are spending between nine and eleven hours at Trinity each school day. They come in each school day with renewed optimism and hope that each day will be better than the day before. They truly believe in the outreach ministry that they are a part of. The parents are at ease knowing that their children are truly loved and cared for at TLCAP.

The TLC teachers would also like to thank Pastor Lori, Valerie Brader, April Quattlebaum, Cathy Welch, Stacie Porter and Jeff Williams for assisting us in navigating all the required protocols that have come along with COVID. Your encouragement and support is so very much appreciated!! We really do love our Trinity Family!

Barbara Daniel, *Program Director*

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## 2021 Annual Budget Meeting Agenda

### February 6, 2021

- I. Opening Prayer
  - II. Recognition of Outgoing Council Members
  - III. Introduction of Council Members for 2022
  - IV. Presentation and Adoption of the 2021 Annual Report
  - V. Review of 2021 Financial Status
  - VI. Review of 2021 Stewardship Campaign
  - VII. Presentation and Adoption of 2022 Budget
  - VIII. Recognition of Service Award
  - IX. Decommissioning of the Dig Down Team and Report on Governance
  - XI. Conversations about Land Acknowledgement
  - XII. New Business
  - XIII. Adjournment
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# Minutes of the Annual Budget Meeting

Meeting of the Congregation  
(conducted by Zoom)  
Sunday, February 7, 2021

## **I. Opening**

The meeting was called to order by Council President Bob King, and opening prayer was offered by Pastor Lori Carey.

## **II. Introduction of New Officers**

Council President Bob King introduced the council officers for the coming year (2021-22), and gratefully wished farewell to Dick Davis and Susan Sprowls who are stepping off council.

## **III. Financial Presentations**

Valerie Brader (head of the Finance Committee) and April Quattlebaum (Treasurer) gave a presentation on the church's finances in 2020. Glen Greenlee (Vice-President) gave a presentation on stewardship and the pledges received from the congregation for 2021.

The congregation was then presented with two alternative budgets for the coming year, each reflecting different assumptions about how the pandemic will play out in terms of the revenues and costs of the church. After discussion, Andy Lakatos moved to adopt the budgets as presented, Delores Wurst seconded the motion, and the congregation voted to approve the motion.

## **IV. Annual Report**

The congregation was then presented with the Annual Report (which had been previously circulated) of the congregation for 2020. Two modifications were made to the Annual Report, both to page 8 of the Annual Report. First, "Isabel Wiileke" was changed to "Isabel Willeke." And second, regarding Dan Schoof's passing, "12/20" was changed to "12/26." After discussion, Kathy Spindler moved to adopt the annual report as modified, Delores Wurst seconded the motion, and the congregation voted to approve the motion.

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# Minutes of the Annual Election Meeting

Meeting of the Congregation  
(conducted by Zoom)  
Sunday, November 14, 2021

## **I. Opening**

The meeting was called to order by Council President Bob King, and opening prayer was offered by Pastor Lori Carey.

## **II. Thanks and Recognition**

Bob King acknowledged outgoing Council member to thank them for their service: Michelle Hayes, April Quattlebaum and Bob King.

Those remaining on Council are: Brian Farley, Chris Lund, Glen Greenlee and Joyce Stein.

## **III. Presentation of Nominees to Council**

Emily Chilson, Julia McMorrough, Trudie Goff and Michael Seischab are all willing to serve and were elected by acclamation.

## **IV. Delegates to the 2022 Southeast Michigan Synod Assembly**

While this does not require election - the opportunity to represent Trinity as delegates was presented. John Carey volunteered to serve. Following the meeting Annette Kramer, likewise volunteered to serve.

## **V. Adjournment**

# Statistical Membership Report

January 1, 2021 to December 31, 2021

## Members joined by Baptism

02-07-21 Eliis Kent Behnfeldt

02-07-21 Myles Lee Behnfeldt

7-18-21 Caden Joseph Hynek

9-19-21 Isla Ray Peitsch

12-26-21 Oliva Gloria Tallerico

## Members Joined by Affirmation of Baptism or Transfer

2-7-21 Julia and Matt Behnfeldt

12-12-21 Patricia Ardner

12-12-21 Judith Moldenhauer

12-12-21 Cory and Ryleigh Peitsch

**Confirmation** None

## Members removed by Death

4-26-21 Jack E. Meisenhelder

7-21-21 Amanda Kate Cohen

9-20-21 Mary Jane Meisenhelder

## Members Transferred or Released

1-27-21 Pastor Sara Freudenburg

1-27-21 Markey Freudenburg-Puricelli

2-10-21 Ellen Richards

2-10-21 Deb Tanciar

2-24-21 Rick and Lyn Haubenstricker

**Total:** 2 members gained

Current Baptized Membership 432 Current Confirmed Membership 336

**Worship Attendance** *(While some recommend multiplying YouTube views by 2 when determining how many people have watched worship, we opted for a more conservative multiplication factor of 1.5)*

Onsite Average 58

YouTube Average Views: 92 Est. people watching: 138

Average Weekly Attendance, based on onsite plus estimated YouTube views: 196

## Pastoral Acts

Baptisms performed: 5

Funerals/Memorial/Graveside Services performed: 4

Weddings 1

1-2-21 Michelle Hayes and Mary Cacciapalle



# Treasurer's Report

2021 was an interesting year at Trinity. We started the year with two budgets, a Careful Budget and an Extra Blessings Budget, being approved by the congregation. These budgets acknowledged that the beginning of the year was still being impacted by Covid while being hopeful of better times to come. Council was also exploring how to implement the recommendations from the Dig Down committee, and there was a construction loan to be paid off. We started the year watching expenses and working to keep them down.

As the year progressed, a variety of things occurred that allowed us to start moving to the Extra Blessings Budget. The PPP loan (a liability) was officially forgiven and became a grant (asset). We paid off the MIF loan (construction loan for the North Entrance Project). There were football games and football parking was full as people wanted to get out. When preschool ended their school year, we allowed groups to use our building again, especially as Covid numbers were going down and vaccination rates were increasing. There were also staff changes and the opportunity for in person worship, at first outside and then slowly moving indoors as the weather got colder.

During the fall, we fully transitioned to the Extra Blessings Budget. This budget restored benevolence to previously cut areas and provided additional funds for ministry programs and the building. We ended the year on a positive note – the construction loan was paid off and our giving exceeded our expenses. There are still some unknowns - as Covid numbers rise again and we temporarily move to online worship only. Council continues implementing our new governance structure, but we now have the staff in place that was envisioned.

	2021 Actual	2021 Extra Blessings Budget	Actual vs Budget
Income	\$711,960*	\$552,000	\$159,960
Expenses	\$466,081	\$552,000	(\$105,919)
Surplus/(Shortfall)	\$265,879	\$0	\$265,879

Because the PPP went from a liability (loan) to an asset (grant), the \$88,894 appears in the income amount in the above chart – without that income would be \$683,066.

In preparing the budget for 2022– finance committee considered that staff has operated on a very lean budget with Trinity’s ministries the last couple of years and worked with staff to incorporate most of their requests for funding to strengthen the ministries, benevolence was returned to full levels with a slight increase for missionary support, raises were recommended for staff, and contractors were added to help with the additional work needed for our online worship service. Football parking was kept in the budget with conservative figures. Building usage was also conservatively added to the budget, but not at the summer/fall levels instead of at pre-Covid levels.

**Capital Campaign:**

<b>Total Project Costs</b>	\$603, 683
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<b>Total Pledges Collected*</b>	\$534,922
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\*Amount collected when the final loan payment was made in September 2021.

The capital campaign was technically complete this fall, after we had our final appeal and made the final loan payment. Trinity continues to receive donations designated capital campaign. Because our transfers from the general fund made up the gap between project costs and pledges collected, those donations are being allocated to the property accrual fund, which is used on building or landscaping related expenses.

The only outstanding item for the project, which will be paid out of the property accrual fund, is the new security card reader for access at the north entrance. While this project has been approved, it has been delayed due to Covid supply issues.

Respectfully Submitted,  
April Awalt

## BUDGET PROPOSAL AND STATEMENT OF FINANCIAL ACTIVITY

	2022 Budget	2021 Actual (A21)	2021 Budget Extra Blessings (B21)	2021 Actual vs Budget (A21-B21)
<b>Income</b>				
GENERAL OFFERING	\$ 566,000	\$ 578,192	\$ 525,000	\$ 53,192
EVENT PARKING	\$ 36,000	\$ 40,208	\$ 25,000	\$ 15,208
OTHER INCOME	\$ 4,400	\$ 93,560	\$ 2,000	\$ 91,560
<b>Grand Total</b>	\$ 606,400	\$ 711,960	\$ 552,000	\$ 159,960
<b>Expenses</b>				
41-STAFF	\$ 355,349	\$ 273,029	\$ 337,212	\$ (64,183)
43-OPERATIONS	\$ 76,096	\$ 50,789	\$ 72,485	\$ (21,696)
45-GOVERNANCE (inc Synod)	\$ 33,820	\$ 41,065	\$ 32,800	\$ 8,265
51-WORSHIP	\$ 4,460	\$ 2,676	\$ 3,110	\$ (434)
53-MUSIC	\$ 5,735	\$ 2,743	\$ 5,735	\$ (2,992)
55-CARING MINISTRY	\$ 370	\$ -	\$ 370	\$ (370)
61-HOSPITALITY	\$ 4,000	\$ 353	\$ 4,000	\$ (3,648)
63-SERVICE & MISSION	\$ 20,850	\$ 19,550	\$ 19,760	\$ (210)
65-SMALL GROUP	\$ 750	\$ -	\$ 650	\$ (650)
71-YOUTH & FAMILY	\$ 4,950	\$ 1,337	\$ 4,800	\$ (3,463)
73-ADULT LEARNING	\$ 750	\$ 113	\$ 500	\$ (387)
81-DISCIPLESHIP	\$ 945	\$ 187	\$ 805	\$ (618)
82-INVITATION	\$ 1,690	\$ 34	\$ 690	\$ (656)
85-PROPERTY	\$ 56,943	\$ 35,768	\$ 48,943	\$ (13,175)
86-PROPERTY ACCRUAL	\$ 10,200	\$ -	\$ -	\$ -
85-TECHNOLOGY	\$ 29,268	\$ 18,438	\$ 20,140	\$ (1,702)
<b>Grand Total</b>	\$ 606,176.24	\$ 446,081.25	\$ 552,000.00	\$ (105,918.75)
<b>Surplus/(Shortfall)</b>	\$ 224.00	\$ 265,879.00	\$ -	\$ 265,879.00

## Statement of Financial Position as of 12/31/21

	For Year End 12/31/21	For Year End 12/31/20
<b>Assets</b>		
Cash		
General	604,781	426,542
Capital Campaign	534	173,767
Petty Cash/Misc	216	415
Investment Funds		
Thrivent Funds	<u>349,894</u>	<u>309,070</u>
<b>Total Cash &amp; Investments</b>	955,425	909,793
Building and Land		
Organ/Furniture	3,578,409	3,578,409
Accumulated Depreciation	<u>(1,476,249)</u>	<u>(1,374,965)</u>
<b>Total Fixed Assets</b>	<u>2,469,725</u>	<u>2,571,009</u>
<b>Total Assets</b>	<u>3,425,149</u>	<u>3,480,802</u>
<b>Liabilities</b>		
Accounts Payable	19,473	402
MIF Loan Payable	-	263,282
Payroll Loan (PPP)	-	88,894
Designated Gifts	194,493	292,329
Undesignated Gifts	29,884	24,215
Investment Funds	349,894	309,070
Preschool Funds	26,136	23,704
<b>Total Liabilities</b>	619,880	1,001,896
<b>Equity</b>		
Congregational Equity	2,539,390	2,397,450
Net Income (Gain/(Loss))	<u>265,879</u>	<u>81,456</u>
<b>Total Equity</b>	2,805,269	2,478,906
<b>Total Liabilities &amp; Equity</b>	<u>3,425,149</u>	<u>3,480,802</u>

# Gifts & Investment Mission Report

The Gift and Investment Mission monitors and oversees Trinity's investments and makes recommendations to the Church Council for use of the funds. Trinity continues to maintain a Custodial Account Relationship with Thrivent Trust Company.

Here is a summary of the money held at Thrivent and activity through December 31, 2021:

Fund Names	Beginning balance (1/1/2021)	Additions/ Contributions	Withdrawals/ Distributions	Dividend & Interest	Total Fees Charged	Capital Gains/Losses	Ending Balance (12/31/2021)
Advanced Education Fund	64,593.02	-	-	4,375.34	192.23	3,964.25	73,124.84
Haisch Fund	28,220.86	-	-	1,911.60	83.99	1,731.99	31,948.44
General Endowment Fund (GEF)	197,672.98	-	-	13,389.77	588.27	12,131.77	223,782.79
Church Reserves Fund	18,583.14	-	-	1,258.77	55.30	1,140.50	21,037.71
	<b>309,070.00</b>	-	-	<b>20,935.48</b>	<b>919.79</b>	<b>18,968.51</b>	<b>349,893.78</b>

In accordance with our Bylaws, earnings on the General Endowment Fund are to be calculated and then 30% of the earnings are allocated to benevolence and the remaining 70% is directed at Council's discretion. The 2021 General Endowment Fund (GEF) earnings were \$9,386. This means that \$2,816 has been given to Church in Society to determine distribution. Council is considering how they would like to direct \$6,570.

Also, in accordance with our Bylaws, undesignated gifts we receive during the year are to be allocated 10% to benevolence, 10% to the General Endowment Fund and 80% is directed by Council. In 2020 we received \$7,125. So \$712 will be given to Church in Society to determine distribution, \$712 will be sent to Thrivent to be deposited in the General Endowment Fund and Council chose to leave the \$5,700 in the undesignated fund for future use.



## Gifts and Designated Fund Activity 2021

	01/01/2021 Opening Balance	Receipts	Disbursements	12/31/2021 Closing Balance
<b>Designated Gifts/Funds</b>				
<b>Outreach</b>				
Good Shepherd Fund	9,507	18,610	9,165	18,952
Service & Mission	3,756	4,344	3,704	4,396
Breakfast before Food Gatherers Distribution	122	-	-	122
Christmas Offering	3,580	2,062	3,580	2,062
Thanksgiving Offering	25	180	-	205
Samaritas	98	-	-	98
Global World Hunger Bank	174	-	-	174
Mission A2	332	-	-	332
Phebe Hospital Offering	553	-	-	553
Alpha House/IHN Offering	100	50	-	150
Habitat for Humanity Offering	5	-	-	5
World Hunger Offering	1,339	611	1,868	82
Peace Neighborhood Center	-	965	965	-
ELCA - Cookies for Critters	5	-	-	5
General Benevolence	20,000	-	19,450	550
Total - Outreach	39,596	26,822	38,732	27,685
<b>Trinity Programs</b>				
Hospitality/Bits & Bites	1,826	-	-	1,826
Organ Repair Fund	0	-	-	0
Music Department	1,557	8,586	700	9,443
Senior Ministry Fund	158	-	-	158
Youth & Family Program	39	-	-	39
Quilting Group Fund	87	500	363	224
Prayer Shawl Ministry Fund	45	-	-	45
Library Fund	45	-	-	45
Women's Retreat	590	-	-	590
Visitation Fund	119	-	-	119
Total - Trinity Programs	4,466	9,086	1,063	12,489
<b>Building and Administrative Funds</b>				
North Entrance Project	203,135	116,148	319,283	-
Property and Facilities	101,393	12,445	-	113,838
Technology	2,090	5,000	-	7,090
Sabbatical/Staffing Accrual	14,000	-	-	14,000
Audit Accrual Fund	5,445	-	-	5,445
Member Benevolence	35	-	-	35
National Youth Gathering	1,192	50	-	1,242
Youth Assistance	187	-	-	187
Memorial Garden	141	-	-	141
Senior Transportation	650	-	-	650
Total - Building and Administrative	328,268	133,643	319,283	142,628
<b>Total Designated Gifts/Funds</b>	<b>372,330</b>	<b>169,550</b>	<b>359,078</b>	<b>182,802</b>
<b>Undesignated Gifts/Funds</b>				
Scrip Income/Church Share	611	104	-	715
Donations	23,603	7,125	1,559	29,169
<b>Total Trinity Unrestricted Gifts</b>	<b>24,214</b>	<b>7,229</b>	<b>1,559</b>	<b>29,884</b>
<b>Total - Trinity Gifts &amp; Designated Funds</b>	<b>396,544</b>	<b>176,779</b>	<b>360,637</b>	<b>212,686</b>