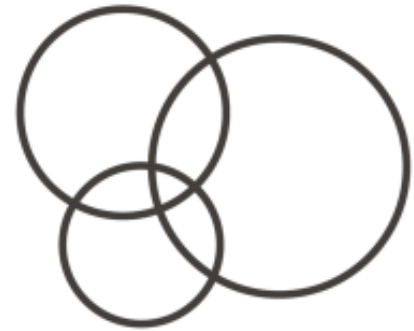




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2019 ANNUAL REPORT



CHURCH
COMMUNITY
BUILDER



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2019 ANNUAL REPORT



President's Report

2019 was certainly a memorable year, one, for the fact that I didn't think I would be writing this report.

The Council was saddened by the loss of a newly elected member, Chuck Finger, who died from complications of a fall before he could attend a meeting. We were further reduced in numbers by the resignation of two other members for personal reasons. The five of us who remained, April Awalt, Sue Sprowls, Jim Epperson, Dani Johnson, and myself, along with the Pastors, have worked diligently to keep Trinity moving forward in the Church's Mission.

This is the first year the administration has had to work without an administrative assistant and while there were some hiccups, the system continued to work and our mission continues uninterrupted.

2019 saw the completion of the north entrance project initiated in order for our TLC Adventure Preschool to be able to continue to operate in our building. While our final project fell short of the initial vision for the project, because of the funding that would have been required verses the funding we

had available, we still were able to achieve a new fresh entrance with proper fire doors and new, enlarged restrooms. A good portion of the total expense has been received but we still have a distance to go to cover the total cost.

2019 also also the year of the unrelenting water. Beginning with the spring rains, Trinity was faced with an issue of basement flooding evidently caused by a high water table. With the help of a dedicated group of 'Water Warriors,' the building was able to continue to function without interruption until we were able to have interior footer drainage installed that, hopefully, has solved the problem.

2019 also saw an update in the sanctuary projector system. The old system finally gave up the ghost and through a generous, anonymous donation to cover most of the costs of the new projectors with no out of budget expense, we have a new digital projection system that enhances our worship activities at each service.

TLC Adventure Pre-School used the results of several years of fund raising to purchase a new, age-appropriate play structure to replace the old wooden structure that no longer met State code.

Our purpose is to serve God by loving the world as God loves us.

Dig Down has spent the entire year ‘peering under the covers’ to see ‘what makes Trinity tick’ and how we can ‘improve the workings of the movement.’ They appear close to issuing a paper on their findings and recommendations to consider moving forward. This report will be momentous in the life of the congregation and it will need to be studied in detail by the entire congregation so that we can move forward in united resolve.

A new card ministry has been started that adds a personal touch to each members milestones

like birthdays by sending a personal greeting from the congregation.

Our sheltering ministries continue to grow and be well received. We are anticipating adding an ESL (English as a Second Language) program to our summer nutrition program in 2020.

With council fully restocked for 2020, we anxiously await whatever God throws in our direction next year.

Confidently,
Robert King, *President*

Pastors' Report

We walk by faith, not by sight.

2 Corinthians 5:7

My grace is sufficient for you.

2 Corinthians 12:9

Sometimes it takes hardship and challenge to bring the truth of scripture to light. 2019 brought its share of hardship. We charted our course by faith, especially as we could not clearly envision the future. Christ's grace proved more than sufficient for us.

At this time last year, we had concluded 2018 with a deficit of income to spending. Projections for giving anticipated a reduction in income. The fact that Trinity was not alone—other congregations were facing similar situations—may have provided some comfort, but did not change hard decisions facing leadership. Council made the painful decision to eliminate the staffing position of administrator, assigning the work of that position to other staff members. We grieved to lose Kay Hurst and her cheerful and caring demeanor from staff. Kay's graciousness in transition, recalibration by remaining staff and others, and the later addition of Kay to Preschool staff proved to be blessings as the year continued.

More changes

Church Community Builder (CCB), a database and ministry organizing platform, was introduced in 2019. Thanks to the many people who stepped forward to take on leadership roles for worship servants, in coordinating service activities and managing building projects. Although we continue to grow into our use of CCB, we are grateful for the ease of communication made possible within groups.

Dig Down has been deeply involved in study, communication with the congregation and discernment. (See their report on page 3.) They recommended a new governance structure to Council that focuses Council's work on shepherding the congregation's vision. This means

that Council will allow staff and other members to manage the details of operations. In 2020, Dig Down anticipates presenting recommendations for staffing that can best serve our vision.

Challenges

April and May showers (a.k.a. torrential downpours) sent water pouring into the basement, mainly on the south side of our building. Due to the heroic and good-humored response of **so many** who stepped forward to help, we were able to contain and clean up the water while all who use the basement continued with their important work! Together volunteers laughed, commiserated, collaborated, formed friendships and found blessings in their work. Subsequent repairs and new maintenance protocols remedied the problem. Ironically, the flooding nearly coincided with the start of our summer worship theme on clean water, water justice and the sacrament of baptism. The theme stirred deeper respect and appreciation for the power and gift of clean water.

Delays

The North Entrance project was delayed by months as we waited for City approval of our project. This required creativity, goodwill and gracious spirits as we began the fall activities with our main entrance closed for construction. A.R. Brouwer construction company and the Swanson Design team worked diligently to make adaptations as needed and complete the project well before Christmas. Many thanks are due to Mike Walters who diligently oversaw the project, keeping construction costs in line. Volunteers and especially Mike and Bob Baldus are due many thanks for their hand in construction and painting that served to reduce costs to the congregation

Accomplishments

During Lent we “dug down” into the refugee crisis through Sunday morning studies and Wednesday evening worship that drew us to look beyond the headlines into the real experi-

ences of displaced people to determine what a faith-filled response to the ongoing crisis might look like. The presence of Maria, a foster daughter to the Johnson family, and the arrival of Pastor Sara's foster sons Elie, Job and later Meschac, who won his freedom from US detention, served to only deepen our sense of commitment to welcoming strangers, who are our sisters and brothers, seeking shelter from life's storms.

Speaking of 'shelter'—Trinity members opened our hearts and doors to host the Rotating and Warming Shelters (winter programs) and Food Gatherer distribution and Friday morning breakfast program in the summer months.

New Endeavors

In the summer, Trinity hosted a table at the Ann Arbor Pride Festival. Members wrote 1000 cards of invitation that were distributed at the festival, inviting people to worship with us at a special Pride Sunday service and affirming the recipients status as a beloved children of God. Music Minister, Sarah Altenburg, led this project which took Trinity's welcome to LGBTQ people into the heart of the wider community.

Several members formed a card writing ministry that sends birthday and anniversary cards to members. Others stepped forward to provide rides for Senior Connection as we go on local excursions.

When a campaign began to raise funds to purchase a new handicapped equipped van for member Sunny Roller, the Trinity community stepped up in a big way with individual contributions and hosting a concert and painting party fundraisers. We're happy to report that the goal was reached and Sunny has her new van!

Members Greg and Ann Clites began a new small group called "Just Read" that brings people together in discussion and study of books and films addressing justice issues of our time from a faith perspective.

Summer also afforded time to develop a new

logo for Trinity with the help of a local graphic designer. The new logo is designed to spark curiosity in the community as to who we are and what we are all about.

Work on a new website began during the summer months and launched during the Advent season 2019.

As we kicked off another school season, our theme for 2019-2020 is *Claimed: Courage to Change the World*. The Sunday School kids and parents kicked off a year of being courageous SuperHeroes as the kids learned what Godly character looks like and parents studied Super Hero parenting techniques that Pastor Sara learned when she became a certified parenting coach over the summer.

On Reformation 2019, we confirmed eight students who shared their faith at a faith fair followed by a delicious celebration lunch with the kids and their families. In May and November, people attended a Discovery Class to learn more about Trinity's ministry and officially become members.

During Advent this year the kids learned again the story of Christmas and parents took on the roles of popular SuperHeroes in the Christmas Eve family service where they were worried that this new SuperHero, Jesus, was going to take their jobs. It has been a year of really digging into what is going on in our world and how we, as faithful people respond and engage.

As we reflect on 2019, we see the many ways Trinity members walked by faith and with gracious hospitality towards all. The trials, no doubt shaped us, bringing our lives closer to the heart and work of Jesus. What overshadows the hardships is the tremendous grace that flows from God and circulates between the people of God in this place. In 2020, may that grace flow ever more widely through our doors into the wider world.

With gratitude to serve alongside you,
Pastors Lori Carey and Sara Freudenburg

Dig Down Report

During 2019, the Dig Down team continued working toward the goal of discerning and recommending the best structure to deliver Trinity's calling in the world. We have been working with an organization known as LEAD through this process, using some of their practices, attending various training sessions, and receiving on going coaching from two of their staff members throughout the year. We have spent time reviewing and building on Trinity's Vision. We have reflected on data we have gathered

through many sessions and discussions with congregation members conducted throughout the year. While we still have more work to do in 2020, here is a summary of our findings to date:

- Looking at what Trinity is currently offering and what we value as a community, we can identify four strategic priorities or areas we are focused on: Worship, Spirituality, Shelter and Accompaniment.

- We have recommended to Council that their role as a governing body should be at a strategic level (as opposed to being involved in the day to day decisions). Council should consider delegating most decision making to Staff and their ministry teams by setting policy which outlines what authority staff has and how staff can use their authority. Once policy is set and rolled out, Council's role is then to check in to see that the delegated authority is being used effectively and appropriately.
- We recommend working with LEAD on their "Tune In" program which would better access our community needs in the future.
- After several months, we are still discerning what staffing model is best for Trinity. We know that we want to have a staffing model which will best support the ever changing needs of our congregation and community (outside of Trinity's four walls) in a sustainable way. The challenge is to be able to articulate what roles are needed to do that.

We would like to thank the congregation for your prayers and walking with us through this process. Feel free to talk with a Dig Down member if you have questions, concerns or thoughts you which to share: Ariane Donnelly, Cathy Welch, Dale Daniel, Deb Nystrom, Glen Greenlee, Pr. Lori, Pr. Sara and Sue Ressler.

Church in Society Report

Members: Joyce Stein, Chair; Dori Gapczynski; Linda Waltenberger; Sandy Schmoker; Pr. Lori Carey; Joel Nelson; Beverly Holen; Sharon Larmee

Church in Society stewards Trinity's financial and volunteer support of local and global efforts that minister to the hungry, homeless, outcast and oppressed. Church in Society updates the current listings and descriptions of local agencies and initiatives to which our local benevolence funds are directed. Below is a summary of Trinity's social ministry initiatives in 2019 which Church in Society either coordinated or lent support.

"Don't Shop Alone" monthly food/goods collection: Recipients included Emmanuel Lutheran Church, Hope Clinic, HARC Unified, Ann Arbor/Ypsilanti Food Banks at Catholic Social Services, St. Joe's Family Neighborhood Health Center.

Lutheran World Relief: School backpacks and Personal Care Kit gathering, packing and shipment.

Hosted the **Men's Rotating Shelter** for one week and **Daytime Warming Center** for two weeks.

Hosted the **Alpha House Homeless Family Shelter** for two weeks.

Hosted **Food Gatherers food distribution** every Friday throughout the summer.

Collection and Disbursement projects including **Summer Cereal Search, Peace Gift Tree and Mitten Tree.**

Sponsored a table at **CROP Walk and Walk for Recovery.**

Presented an **Adult Forum** about school bully-

ing and a Facetime communication with our missionary in Jerusalem, Pastor Carrie Ballinger Smith.

Collected gift card tags to support the **Samartas unaccompanied minor refugee program.**

Directed Social Ministry Giving in 2019. Total Disbursed: \$21,788

Lutheran Campus Ministry	\$8,000
Peace Neighborhood Center	\$5,000
Missionary Support	\$1,000
Between the Lines	\$400
Ozone House for homeless youth	\$350
Safe House	\$350
St. Andrew's Breakfast Program	\$725
Washtenaw Interfaith Roundtable	\$200
WRAP Recovery Walk	\$100
Mission A2 Warming Center	\$400
Journey of Faith Warming Center	\$300
Mission A2	\$400
Mission A2 Peace House	\$400
RAAH	\$375
Salem Lutheran Church Flint	\$500
Washtenaw Refugee Welcome	\$400
Co-Sponsor Peace in Holy Land Event	\$100
Total	\$19,000

2018 Endowment Earnings distributed:

Emmanuel Food Bank	\$400
Groundcover News	\$213
Home of New Vision	\$400
Hope Clinic	\$400
ICPJ	\$400
Total	\$1,813

Extra Benevolence Funds

Living Water Ministry—MI Relay	\$275
Sunny Roller van	\$500
Michigan United	\$200
Total	\$975

Additional Specific Appeals*(separate from Directed Social Ministry Funds)*

Phebe Hospital	\$563
Peace Neighborhood Giving Tree	\$5,365
Christmas Offering: Avalon Housing	\$1,000

Church in Ramallah	\$1,000
World Hunger (<i>Fill the Jar</i>)	\$879
CROP Walk (estimate)	\$1,500
Total	\$10,307



TLC ADVENTURE PRESCHOOL

Barb Daniel, Director *tel* 734-662-4419
 1400 West Stadium Blvd. *fax* 734-662-4515
 Ann Arbor, Michigan 48103 *e-mail* preschool@trinityaa.org

Preschool Report

Our Trinity Church community is a generous and caring congregation. Because of Trinity's understanding and recognition of the preschool ministry, the north entrance project evolved. What a year it has been; the vision of the remodeling of the north entrance became a reality after several revisions and delays. The TLCAP community would like to thank the north entrance committee members including Julia McMorrough. In addition, we thank those that coordinated the project, Mike Walters and Daryl Hurst. Also Numerous Trinity members stepped up to volunteer their talents with the finishing touches and other improvements including Steve Graflund, Bob Baldus, Mike Walters, Andy Lakatos and all of those who helped and are not named in this report. Your contributions of time, talent and financial resources have made a significant positive difference.

A second hurdle for the preschool has been on going with raising enough funds to replace the playground equipment. The former playground equipment was damaged, outdated, and most importantly, no longer safe. Thanks to our Trin-

ity Congregation for supporting our bake sales and poinsettia & greens sales and restaurant dinners.

After having the same teaching staff for over fifteen years and the same teacher support staff for four years the challenge over the summer of 2019 was replacing three of the five staff members. With lots of encouragement from Pastors and church members including prayers, a bit of patience and perseverance, the preschool school year started fully staffed. Thanks be to God! The school year is going very well and we are very thankful for each one of our TLC family members, our children, teachers and support staff members.

After recruiting 4 new students since October, beginning in January 2020 we will have 30 students for the remainder of the school year. We will once again begin enrolling new preschool students on February 3rd for the upcoming 2020-2021 school year. You can help us by telling others about Trinity's Preschool program.

Respectfully submitted,
 Barbara Daniel, Program Director

Statistical Membership Report

January 1, 2019 to December 31, 2019

Members joined by Baptism

03-24-2019 Maximus Jerome Johnson
 03-31-2019 Isla June Witherspoon
 09-15-2019 Parker Lynne Harman
 12-17-2019 Minati Roy

Members joined by Transfer or Affirmation

02-08-2019 The Farley Family (Brian, Tara, Edie, Nora and Will)
 05-07-2019 Bailey Harding
 The Harman Family (Joe, Alex, Griffin and Xander)
 Rick & Lyn Haubenstricker
 Laura Heinrich
 Jim & Cathe Hughes
 Jack Stankrauff
 06-02-2019 Linda Brink
 06-09-2019 Mary Greer
 06-19-2019 Brian & Marian Deames
 11-13-2019 Trudie Goff, Lydia Goff
 Adam Haubenstricker
 12-19-2019 Joyce Hume

Confirmation

10-27-2019 Caroline Dergis, Luke Johnson, Quin Johnson, Noah Kline, Owen LeCloux,
 Elsa Oonk, Mitchell Westhoven, and Steffan Westhoven.

Members removed by Death

01-19-2019 Donna Nicholson
 02-25-2019 Ingrid Deininger
 03-21-2019 Charles (Chuck) Finger
 08-19-2019 Vivian Davis

NET CHANGE: 19 members gained

Current Baptized Membership: 454 Current Confirmed Membership: 354

Worship Attendance Statistics by Service

Sunday 8:30am: 70 Saturday (summer) 5:00pm: 30
 Sunday 11:00am: 73 Sunday (summer) 10:00am: 73
 Average Weekly Attendance (overall): 136

Pastoral Acts

Baptisms performed: 4
 Funerals performed: 8
 Weddings performed: 1
 06-29-2019 Ariane Reister & Ryan Donnelly

Minutes of the Annual Budget Meeting

February 3, 2019

Meeting was preceded by a lovely lunch of sandwiches, salads and desserts provided by Bits & Bites

- I. Helen Harms led us in a blessing for the meal
- II. Presentation and Adoption of the 2018 Annual Report
Motion to Approve: Mike Walters; Second: April Awalt
Approved
- III. Introduction Council Members
Thanks to Julia McMorrough for her service on Council, and to Dani Johnson for serving as Secretary
- IV. Recognition of Service
Cathy Welch
Abby Stephan
- V. Presentation on Dig Down process
Deb Nystrom communicated the purpose and process of Dig Down
The purpose of this team is to discern and recommend the best structure to deliver Trinity's calling in the world.
- VI. Presentation on North Entrance project
Julia McMorrough and Mike Walters walked us through the decisions that were made by Council.
Floor separation will be achieved so that we can keep the preschool. We will update the second floor bathrooms, but will not install an elevator.
- VII. Stewardship Pledges and Forecasted Offering
Glen Greenlee presented the status of giving.
\$419,364 has been pledged
Our budget will be \$490,000 based on pledges and forecasted non-pledged offerings
- VIII. Presentation and Adoption of 2019 Budget by April Awalt
Motion to discuss and accept budget: Glen Greenlee; Second: Judy Judd
Motion carried
- IX. Council Report on Staffing Changes
Elimination of Kay's (Administrative Assistant) position
Reduction of organist time and responsibilities
Time off and reduction in pay for Pastor Lori
No salary increase for Pastor Sara
- X. New Business
Election for Synod Assembly voting member (male)
Motion to defer responsibility to Council: Katherine Spindler; Second: Jim Epperson
Motion passed
- XI. Adjournment 1:15p.m.

Minutes of the 2019 Election Meeting

November 11, 2019

Council nominated the following people who were elected by acclamation

Council: Brian Farley, Michelle Hayes, Glen Greenlee and Dick Davis
Chris Lund was appointed earlier by Council to fill a vacant term.

Gifts and Investments: Valerie Brader and Brian Deames

Synod Delegates: Kathy Schoof and Andy Lakatos

2019 Annual Budget Meeting Agenda

February 3, 2019

- I. Opening Prayer and Meal
- II. Presentation and Adoption of the 2019 Annual Report
- III. Introduction and Election of Council Members
- IV. Recognition of Service
- V. Stewardship Pledges and Forecasted Offering
- VI. Presentation and Adoption of 2020 Budget
- VII. New Business
- VIII. Adjournment

Stewardship Report

So that there should be no division in the body, but that its parts should have equal concern for each other. If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it. Now you are the body of Christ, and each one of you is a part of it.

1 Corinthians 12:25-27

This Fall, the Stewardship Mission asked us to focus on **Building and Strengthening Community**. The strength of connections within a community is the best indicator of how generous that community will be. In worship we prayed for and with each other. We share with each other when we gather in Bible Study, in service groups such as Quilting and Prayer Shawls, and when we come together for social gatherings as is often part of the Senior Ministry.

On many of the pledge cards we returned, we lifted up prayers of compassion and celebration:

“May all members experience loving kindness and self-compassion.”



“Understanding and compassion for those we consider ‘them’ or the ‘other’.”

“Continue with positive words and spreading peace.”

“Prayers for all those who feel forgotten and ignored.”

Our community is strong. And, once again, we have seen that our community has a generous spirit. Ninety five families made pledges for \$356,000. Seventy eight families renewed their pledges with an average increase for 4.7%. And 17 families made first time pledges for \$58,000. When these pledges are combined with the offerings of families that have a strong, consistent tradition of supporting Trinity, we find that we are blessed with an abundance of gifts.

We have built a strong faith community who demonstrates their commitment to stewardship of the gifts that God has entrusted to us.

In peace,
Your Stewardship Mission
Valerie Brader, Pastor Lori Carey,
Glen Greenlee, Deb Nystrom

Treasurer's Report

We started 2019 with a budgeted deficit of \$10,000 and the possibility of needing to take a loan from our endowment fund. God blessed our congregation with abundance in 2019 so that in addition to not needing to take a loan for day to day operations we ended 2019 with a surplus which covered the 2019 budgeted deficit as well as the 2018 deficit.

Summary of 2019:

	2019 Budget	2019 Actual	Difference
Income	\$531,500	\$585,161	\$53,661
Expenses	\$541,089	\$547,740	(\$6,650)
Total	(\$9,589)	\$37,421	\$47,010

Trinity has three main sources of income: general offering, event parking, and other income (building usage, etc). All three areas saw an increase from the 2019 budget and previous years' actuals. Throughout the year, staff and council worked hard to spend wisely and keep ministries going. Larger expenses were deferred until the funds were available.

Trinity weathered the last two years successfully in part because of the past councils' wise stewardship and working to leave a stable base for the future. Knowing that the Dig Down committee is still discerning the needs of Trinity in the future, council has chosen to follow in our predecessors path by setting aside some money for upcoming changes and authorizing some projects which had been deferred in 2019.

Budget for 2020

Income	\$566,500
Expenses	\$566,500
Total	\$0

For 2020, council presents a balanced budget to the congregation. Council's goal was to continue to provide time to the Dig Down Committee to finish their process while supporting our ministries. Trinity's congregation continues to give generously resulting in an increase in general offering for 2020. Council chose to follow the trends over a few years, and the recommendation of the finance committee ,for event parking and other income numbers. While we hope that the abundance we saw in 2019 occurs in 2020, 2018 and 2017 indicate that a more conservative approach is prudent.

On the expense side, council increased the budget for building repairs, set money aside for future building maintenance/improvements, money to finish the North Entrance project (landscaping and enhanced security), and provided raises to staff, while keeping most areas to smaller increases.

Capital Campaign Update

Total Pledged Amount	\$573,000
Expenses thru 12/31/19	\$538,175

Treasurer's Report (cont.)

The North Entrance project is mostly done. There are a few items that are in the process of wrapping up –landscaping and the enhanced security. We have borrowed all that we need from MIF (Mission Investment Fund) and will be funding the last few items from our capital campaign funds. Mike Walters did an excellent job of supervising the project and working to keep the construction costs under budget. Unfortunately, we were over budget in other areas so we anticipate that the total expenses related to the project will come in over the total pledged amount and will be seeking the congregation's approval to spend what is necessary to complete the project.

The total loan taken from MIF was \$329,305. Payments will start soon and we are hopeful that the pledges will come in as pledge and that the loan can be paid off in a timely manner. We anticipate being able to make a large payment this year which will reduce the amount of interest to be paid.

Respectfully submitted,
April Awalt

BUDGET PROPOSAL AND STATEMENT OF FINANCIAL ACTIVITY

	2020 Budget (B20)	2019 Budget (B19)	2019 Actual (A19)	B20-B19	A19-B19
Income					
GENERAL OFFERING	520,800	490,000	522,383	30,800	32,383
EVENT PARKING	35,700	31,500	43,295	4,200	11,795
OTHER INCOME	10,000	10,000	19,482	-	9,482
Grand Total	566,500	531,500	585,161	35,000	53,661
Expenses					
41-STAFF	344,222	352,996	357,699	(8,774)	4,703
43-OPERATIONS	65,883	64,654	54,383	1,229	(10,271)
45-GOVERNANCE	26,800	25,095	29,405	1,705	4,310
51-WORSHIP	3,110	3,010	2,741	100	(269)
53-MUSIC	5,735	5,462	4,014	273	(1,448)
55-CARING MINISTRY	370	370	350	-	(20)
61-HOSPITALITY	4,000	3,000	3,210	1,000	210
63-SERVICE & MISSION	19,760	19,760	19,220	-	(540)
65-SMALL GROUP	650	650	(30)	-	(680)
71-YOUTH & FAMILY	4,800	4,800	5,836	-	1,036
73-ADULT LEARNING	500	350	349	150	(1)
81-DISCIPLESHIP	805	775	362	30	(413)
82-INVITATION	690	690	980	-	290
85-PROPERTY	48,800	41,800	42,276	7,000	476
86-PROPERTY ACCRUAL	2,000	2,000	7,000	-	5,000
85-TECHNOLOGY	18,375	15,678	19,946	2,697	4,268
90-NORTH ENTRANCE	20,000			20,000	-
Grand Total	566,500	541,089	547,740	25,410	6,650
Surplus/(Shortfall)	-	(9,589)	37,421	9,590	47,010

Statement of Financial Position as of 12/31/19

	For Year End 12/31/19	For Year End 12/31/18
Assets		
Cash		
General	245,410	149,074
Capital Campaign	164,126	134,284
Petty Cash/Misc	408	629
Investment Funds		
Thrivent Funds	<u>273,450</u>	<u>252,837</u>
Total Cash & Investments	683,393	536,824
Building and Land		
Organ/Furniture	3,578,409	3,249,103
Accumulated Depreciation	<u>(1,273,682)</u>	<u>(1,172,398)</u>
Total Fixed Assets	<u>2,672,292</u>	<u>2,444,269</u>
Total Assets	<u>3,355,685</u>	<u>2,981,093</u>
Liabilities		
Accounts Payable	4,825	2,366
MIF Loan Payable	329,306	-
ELCA Payable	3,203	-
Designated Gifts	283,429	196,887
Undesignated Gifts	17,204	17,070
Investment Funds	273,449	221,423
Preschool Funds	22,156	27,943
Total Liabilities	933,571	465,691
Equity		
Congregational Equity	2,384,692	2,522,052
Net Income (Gain/(Loss))	<u>37,421</u>	<u>(6,650)</u>
Total Equity	2,422,113	2,515,402
Total Liabilities & Equity	<u>3,355,685</u>	<u>2,981,093</u>

Gifts & Investment Mission Report

The Gift and Investment Mission monitors and oversees Trinity's investments and makes recommendations to the Church Council for use of the funds. Trinity continues to maintain a Custodial Account Relationship with Thrivent Trust Company. The Gift and Investment Mission members are Anne Baird, Jim Monkiewicz, Sue Monkiewicz and Cathy Welch.

Here is a summary of the money held at Thrivent and activity through November 30, 2019:

Fund Names	Beginning Balance (1/1/2019)	Additions/ Contributions	Withdrawals/ Distributions	Dividends & Interest	Total Fees Charged	Capital Gains/ Losses	Ending Balance (11/30/2019)
Advanced Education Fund	51,317.03	-	-	692.09	(150.45)	5,376.74	57,235.41
Haisch Fund	22,420.55	-	-	302.38	(65.73)	2,349.11	25,006.31
General Endowment Fund (GEF)	164,335.29	-	(7,438.00)	2,157.59	(471.17)	16,157.76	174,741.47
Church Reserves Fund	14,763.70	-	-	199.11	(43.29)	1,546.87	16,466.39
Total	252,836.57	-	(7,438.00)	3,351.17	(730.64)	25,430.48	273,449.58

In accordance with our Bylaws, earnings on the General Endowment Fund are to be calculated and then 30% of the earnings are allocated to benevolence and the remaining 70% is directed at Council's discretion. The 2019 General Endowment Fund (GEF) earnings were \$7,438. This means that \$2,231 has been given to Church in Society to determine distribution. The remaining \$5,207 was withdrawn to be used toward a new projection system.

Also in accordance with our Bylaws, undesignated gifts we receive during the year are to be allocated 10% to benevolence, 10% to the General Endowment Fund and 80% is directed by Council. In 2019 we received \$3,790. So \$379 will be given to Church in Society to determine distribution, \$379 will be send to Thrivent to be deposited in the General Endowment Fund and Council chose to leave the \$3,032 in the undesignated fund for future use.

In December 2018 the Congregation authorized Council to borrow an amount not to exceed \$50,000 from the General Endowment Fund to meet operating expenses including possible staff severance packages until expenses and income are balanced. As of January 10, 2020 we have not had to borrow from the Fund.

Gifts and Designated Fund Activity 2019

	01/01/2019 Opening Balance	Receipts	Disbursements	12/31/2019 Closing Balance
Designated Gifts/Funds				
Outreach				
Good Shepherd Fund	693	2,225	875	2,043
Service & Mission	2,788	2,231	4,006	1,013
Breakfast before Food Gatherers Distribution	122	-	-	122
Christmas Offering	350	5,347	3,698	2,000
Thanksgiving Offering	105	25	105	25
Samaritas	58	-	-	58
Global World Hunger Bank	5	-	-	5
Mission A2	853	600	1,121	332
Phebe Hospital Offering	-	553	-	553
Alpha House/IHN Offering	35	-	-	35
Habitat for Humanity Offering	5	-	-	5
World Hunger Offering	-	2,019	1,343	676
ELCA - Cookies for Critters	-	805	-	805
Total - Outreach	5,014	13,805	11,147	7,672
Trinity Programs				
Hospitality/Bits & Bites	571	1,194	78	1,687
Organ Repair Fund	1,074	-	482	592
Music Department	504	1,053	-	1,557
Senior Ministry Fund	53	297	192	158
Youth & Family Program	39	-	-	39
Quilting Group Fund	993	100	671	422
Prayer Shawl Ministry Fund	45	-	-	45
Library Fund	45	-	-	45
Women's Retreat	590	-	-	590
Visitation Fund	119	-	-	119
Total - Trinity Programs	4,033	2,644	1,423	5,254
Building and Administrative Funds				
North Entrance Project	106,906	228,271	150,676	184,501
Property and Facilities	42,852	15,220	0	58,072
Technology	-	18,707	12,286	6,421
Sabbatical/Staffing Accrual	3,200	10,800	-	14,000
Audit Accrual Fund	5,445	-	-	5,445
Member Benevolence	-	15,278	15,243	35
National Youth Gathering	0	1,192	-	1,192
Youth Assistance	187	-	-	187
Senior Transportation	650	-	-	650
Total - Building and Administrative	159,240	289,468	178,205	270,503
Total Designated Gifts/Funds	168,287	305,917	190,775	283,429
Undesignated Gifts/Funds				
Scrip Income/Church Share	308	79	-	387
Donations	16,762	3,790	3,736	16,816
Total Trinity Undesignated Gifts	17,070	3,869	3,736	17,204
Total - Trinity Gifts & Designated Funds	185,357	309,786	194,511	300,632